

NORTH CENTRAL COUNTIES CONSORTIUM

YOUTH WORK EXPERIENCE POLICY

I. Purpose

To set a policy to limit the amount and duration of Youth Work Experience (WEX) assignments developed for participants supported by the Workforce Innovation and Opportunity Act (WIOA) within North Central Counties Consortium.

II. Background

The Employment Development Department (EDD) WIOA Directive (WSD) 15-03 states that the Local Workforce Development Boards must establish limits on the duration and number of hours of a Youth WEX assignment. In addition, Local Workforce Development Boards must spend 20% of the WIOA Youth formula allocation on work experience.

III. Reference

- Workforce Innovation and Opportunity Act, Section 129 (c)(2)(C)
- Title 20 Code of Federal Regulations (CFR) 681.600
- EDD WIOA Directive WSD 15-03

IV. Definition

Work Experience for youth is defined as paid and unpaid work experiences that have as a component academic and occupational education, which may include:

- summer employment opportunities and other employment opportunities available throughout the school year;
- pre-apprenticeship programs;
- internships and job shadowing; and
- on-the-job training opportunities.

V. Policy

Youth WEX Assignments within NCCC may not exceed the following restrictions:

- WEX assignments may not exceed six months;
- WEX assignments may not exceed 520 hours;
- NCCC service providers must request, in writing, and receive permission from the NCCC Administrative Office to exceed the six months or 520 hour limitation.