



*“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”*

**NCCC  
GOVERNING BOARD AND  
WORKFORCE DEVELOPMENT BOARD**

**Thursday, February 17, 2022  
2:00 pm by Zoom**

In response to AB 361 (Brown Act Section 54953) relating to the COVID-19 Pandemic, NCCC’s Workforce Development Board and members of the public will participate in this meeting by Zoom teleconference.

Join Zoom Meeting: (Copy and paste link into the search field of an internet browser)

<https://us02web.zoom.us/j/86499505852?pwd=UWNRVWtjbkw3OHArTC84Ump3blhqdz09>

To participate by audio only, dial-in to +1-669-900-9128 (toll free number)

Meeting ID: 864 9950 5852

Password: 732265

**AGENDA**

- |    |      |                                                                                                                                                                                                        |                  |
|----|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 1. | 2:00 | Call to Order                                                                                                                                                                                          | Randy Fletcher   |
| 2. |      | Pledge of Allegiance                                                                                                                                                                                   | Randy Fletcher   |
| 3. |      | Roll Call                                                                                                                                                                                              | Irma Sanchez     |
| 4. | 2:05 | Welcome                                                                                                                                                                                                | Randy Fletcher   |
| 5. | 2:05 | Public Comment                                                                                                                                                                                         |                  |
| 6. | 2:10 | Adoption of Resolution Continuing NCCC Boards’ Authority to Hold Teleconference Board Meetings Due to a State of Emergency Pursuant to Assembly Bill 361 ( <u>Attachment A</u> ) – <i>Cindy Newton</i> | Action<br>WDB/GB |
| 7. | 2:15 | Workforce Development Board Appointments ( <u>Attachment B</u> ) – <i>Randy Fletcher</i>                                                                                                               | Action - GB      |
|    |      | ▪ Dr. Tawny Dotson, President, Yuba College                                                                                                                                                            |                  |
|    |      | ▪ Tom Williams, Pres./GM, Yuba River Moulding & Millwork                                                                                                                                               |                  |
|    |      | ▪ Marina Alvidrez, Director of Human Resources, Hard Rock Hotel & Casino                                                                                                                               |                  |



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- |     |      |                                                                                                                                                   |                  |
|-----|------|---------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 8.  | 2:20 | Approval of Revised Governing Board Bylaws ( <u>Attachment C</u> )<br>– <i>Randy Fletcher</i>                                                     | Action – GB      |
| 9.  | 2:25 | Approval of Revised Workforce Development Board Bylaws<br>( <u>Attachment D</u> ) – <i>Horacio Paras</i>                                          | Action – WDB     |
| 10. | 2:30 | Election of Governing Board Vice-Chair – <i>Randy Fletcher</i><br>– Nominations for Vice Chair may be taken from the Floor                        | Action – GB      |
| 11. | 2:35 | Approval to Extend Terms of Current Governing Board and WDB Officers<br>until the Next Elections in 2023 – <i>Horacio Paras/Randy Fletcher</i>    | Action<br>WDB/GB |
| 12. | 2:40 | Governing Board Chair Passes Meeting Over to WDB Vice Chair                                                                                       |                  |
| 13. | 2:40 | Approval of Minutes – <i>Horacio Paras/Randy Fletcher</i><br>▪ November 18, 2021 Board Meeting ( <u>Attachment E</u> )                            | Action<br>WDB/GB |
| 14. | 2:45 | Director’s Report – <i>Cindy Newton</i>                                                                                                           | Information      |
| 15. | 2:50 | Approval of New Grant Applications ( <u>Attachment F</u> ) – <i>Cindy Newton/Liz Bosley</i><br>▪ Homeless to Hopeful 2.0<br>▪ Good Jobs Challenge | Action<br>WDB/GB |
| 16. | 2:55 | Fiscal Committee Report ( <u>Attachment G</u> ) – <i>Margaret Fernandez/Cheryl Baxter</i>                                                         | Information      |
| 17. | 3:00 | Orland Bowl – <i>Andre Carrao, Owner</i>                                                                                                          | Presentation     |
| 18. | 3:15 | Labor Market Information Overview<br>– <i>Luis Alejo, Northern Area Labor Market Consultant, EDD/LMID</i>                                         | Presentation     |
| 19. | 3:30 | Program Performance Report ( <u>Attachment H</u> ) – <i>Cindy Newton</i>                                                                          | Information      |
| 20. | 3:35 | Service Provider Program Updates<br>▪ Upward Bound<br>▪ Colusa<br>▪ Glenn<br>▪ Sutter<br>▪ Yuba                                                   | Information      |
| 21. | 3:55 | Other Business<br>▪ Next Board Meeting – Thursday, May 19, 2022<br>Location: To Be Determined                                                     | Information      |
| 22. | 4:00 | Adjournment                                                                                                                                       |                  |

**Please note the listed times for agenda items are approximate and may change during the course of the meeting.**

Agenda materials are provided to Board Members and One Stop Directors. Meeting agendas and minutes can be viewed on NCCC’s website at: <http://www.northcentralcounties.com/wib.html>. Other documents are available to the public upon request. NCCC is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

**ATTACHMENT A: ACTION**

**BOARD RESOLUTION CONTINUING  
NCCC BOARDS' AUTHORITY TO  
HOLD TELECONFERENCE BOARD  
MEETINGS PURSUANT TO  
ASSEMBLY BILL 361**



# North Central Counties Consortium

*"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"*

**BOARD RESOLUTION NO. 22-01  
OF THE NORTH CENTRAL COUNTIES CONSORTIUM  
GOVERNING BOARD AND  
WORKFORCE DEVELOPMENT BOARD**

**CONTINUING NCCC BOARDS' AUTHORITY TO HOLD  
TELECONFERENCE BOARD MEETINGS DUE TO A  
DECLARED STATE OF EMERGENCY PURSUANT  
TO ASSEMBLY BILL 361**

**WHEREAS**, Government Code section 54953(e), as amended by Assembly Bill No. 361, allows legislative bodies to hold open meetings by teleconference without reference to otherwise applicable requirements in Government Code section 54953(b)(3), so long as there exists a declared state of emergency, and either (1) state or local officials have imposed or recommended social distancing measures, or (2) meeting in person would present imminent risks to the health or safety of attendees due to the emergency; and

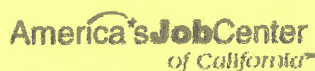
**WHEREAS**, on March 4, 2020, Governor Gavin Newsom declared a State of Emergency in the State of California; and

**WHEREAS** the rates of transmission of COVID-19 and variants in the North Central Counties Consortium continue to pose imminent risks for health of attendees at indoor gatherings involving individuals from outside the same household; and

**WHEREAS**, to help protect against the spread of COVID-19 and variants, and to protect the health and safety of the public, North Central Counties Consortium wishes to take the actions necessary to comply with the Brown Act, as amended and to continue to hold its Board and Committee meetings remotely via teleconference.

**WHEREAS**, the North Central Counties Consortium Governing Board and Workforce Development Board are committed to open and transparent governance in compliance with the Brown Act; and

**WHEREAS**, the North Central Counties Consortium Governing Board and Workforce Development Board are conducting virtual meetings by way of telephonic and/or internet-based services as to allow members of the public to fully participate in meetings and offer public comment.



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**NOW THEREFORE, BE IT RESOLVED**, that the recitals set forth above are true and correct and fully incorporated into this Resolution by reference.

**BE IT FURTHER RESOLVED**, that the Governing Board and Workforce Development Board of North Central Counties Consortium recognize that a state of emergency in the State of California continues to exist due to the COVID-19 pandemic.

**BE IT FURTHER RESOLVED**, that the North Central Counties Consortium Governing Board and Workforce Development Board recognize that social distancing measures remain recommended by state and local officials.

**BE IT FURTHER RESOLVED**, the Governing Board and Workforce Development Board of North Central Counties Consortium authorize the use of teleconferencing for all meetings in accordance with Government Code section 54953(e) and all other applicable provisions of the Brown Act, for a period of thirty (30) days from the adoption of this resolution.

**PASSED AND ADOPTED** by the Governing Board and the Workforce Development Board of North Central Counties Consortium of Colusa, Glenn, Sutter and Yuba Counties, State of California, on this 17<sup>th</sup> day of February 2022 by the following vote:

AYES: GB-

WDB-

NOES:

ABSENT:

ABSTAIN:

**FOR THE  
GOVERNING BOARD**

**FOR THE  
WORKFORCE DEVELOPMENT BOARD**

---

Randy Fletcher, Chairperson  
North Central Counties Consortium

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John Fleming, Chairperson  
North Central Counties Consortium

**ATTEST:**

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Irma Sanchez, Executive Assistant  
to the Governing Board and  
the Workforce Development Board



**ATTACHMENT B: ACTION**  
***(GOVERNING BOARD ITEM)***

**WORKFORCE  
DEVELOPMENT BOARD  
APPOINTMENTS**

**Dr. Tawny Dotson, President, Yuba College**

**Tom Williams, Pres./GM, Yuba River Moulding & Millwork**

**Marina Alvidrez, Director of HR, Hard Rock Hotel & Casino**

**ATTACHMENT C: ACTION**  
***(GOVERNING BOARD ITEM)***

**APPROVAL OF REVISED  
GOVERNING BOARD  
BYLAWS**



# GOVERNING BOARD BYLAWS

Revised: **2/17/22**



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## **ARTICLE I — PURPOSE AND FUNCTIONS**

### **A. AUTHORIZATION**

The North Central Counties Consortium (NCCC) Governing Board is established pursuant to the Revised Joint Exercise of Powers Agreement between the counties of Colusa, Glenn, Sutter and Yuba and the Workforce Innovation and Opportunity Act (WIOA) of 2014.

### **B. PURPOSE**

The purpose of the Governing Board is to exercise its powers to develop and operate a four county workforce development system. The Governing Board shall exercise the powers and functions granted to local governments of each member county under any workforce development legislation adopted by the federal government or the State of California.

## **ARTICLE II — MEMBERSHIP**

### **A. MEMBERSHIP AND APPOINTMENT**

1. As authorized by the Joint Exercise of Powers Agreement, membership of the Board is established to be composed of four members selected as follows:
  - a) One member of the Board of Supervisors of Colusa County;
  - b) One member of the Board of Supervisors of Glenn County;
  - c) One member of the Board of Supervisors of Sutter County; and
  - d) One member of the Board of Supervisors of Yuba County.
2. The following criteria will be used for all Board appointments:
  - a) Each Board member must be a member of the Board of Supervisors in his or her respective county;
  - b) Each Board member must be appointed by the Board of Supervisors in the county he or she represents and be given full authority by that county's Board of Supervisors to act on their behalf.

### **B. TERMS OF APPOINTMENT**

Governing Board members shall be appointed to serve a term length determined by the Board of Supervisors on which that Governing Board member sits.

## **ARTICLE III — REMOVAL AND RESIGNATION OF MEMBERS**

### **A. REMOVAL OF MEMBERS**

Members may be removed for cause or because of absence in accordance with the following criteria:

1. Removal for Cause

Cause shall be defined as a majority determination of the full NCCC Governing Board that the member is unable to effectively represent the county which he or she represents, or no longer complies with the membership requirements stated in Article II, Section A.

2. Removal for Absenteeism

Members may be removed from membership on the Governing Board if the member is absent from more than three (3) consecutive regular full meetings of the NCCC Governing Board. A member with a substantial pattern of absences may be removed from membership.

The Chairperson shall recommend to the Board the removal of any member(s) based on cause or absence. Removal of a member shall require an affirmative vote of not less than three members of the NCCC Governing Board where a quorum is present as provided in Section 3(c) of the NCCC Joint Exercise of Powers Agreement. Upon removal of a Board member, the Governing Board shall make an immediate request to the county formerly represented by the removed member that a new Board member be designated and appointed to the Governing Board.

**B. RESIGNATION OF MEMBERS**

1. Resignation of NCCC Governing Board members should be effected by a written letter of resignation submitted to the Chairperson of the Governing Board, and to the Board of Supervisors for the county he or she represents.
2. If a member is absent from four (4) consecutive regular full meetings of the NCCC Governing Board, without notification as specified in Article IV, and after a good faith effort by the Chairperson to contact member regarding the absences, the member shall be considered to have resigned.

**ARTICLE IV — DUTIES OF MEMBERS**

**A. ATTENDANCE**

Members shall attend regularly-scheduled meetings of the Governing Board and joint Governing Board/Workforce Development Board (WDB) meetings. Governing Board members may be required to attend special and emergency meeting as necessary.

**B. NOTIFICATION OF ABSENCE**

Members shall notify the Chairperson of the Governing Board of any expected absence for a meeting by 5:00 PM of the day before the meeting, indicating good and sufficient reasons for the absence. Such notification may be direct or through staff of the NCCC.

## ARTICLE V — MEETINGS AND ACTIONS

### A. SCHEDULE OF REGULAR MEETINGS

1. The Governing Board shall adopt a schedule of regular meetings and transmit that schedule to all Board members, the WDB, and the public at large.
2. Regular meetings may be canceled either by the Chairperson or by a majority vote at a meeting. Alternate dates for the regular meeting may be set in the same manner.

### B. NOTICE OF REGULAR MEETINGS

Notice of regular meetings specifying time, date, location and agenda, shall be provided, in writing or electronically, to Governing Board members and the WDB no less than seven (7) days prior to the scheduled meetings. An agenda shall be publically posted and distributed upon request to the public no less than 72 hours before a regular meeting of the Governing Board in accordance with California Government Code section 54954.2 (Ralph M. Brown Act).

### C. SPECIAL MEETINGS

Special meetings of the Governing Board may be called either by the Chairperson or at the request of a majority of Governing Board members. Notice of special meetings shall be delivered to members personally, by mail, or electronically, and must be received twenty-four hours in advance of time of the meeting. Said notice must state the business to be considered. Special meetings shall be called and conducted in accordance with California Government Code section 54956.

### D. QUORUM

1. For the purpose of conducting a meeting, a quorum of the Governing Board shall be a majority of all members of the Governing Board.
2. For purpose of voting on policy or contract issues, Board members who have disqualified themselves due to a conflict of interest will not be considered in the determination of a quorum.

### E. PUBLIC MEETINGS

All meetings of the NCCC Governing Board shall be open, public, and noticed in conformance with the Ralph M. Brown Act, California Government Code section 54960, et. seq., as amended.

### F. MEETING MINUTES

The recording secretary shall record in the minutes: the time and place of the meeting; members who are present; official acts of the Governing Board; and the number of votes of

members, ayes, nays, and abstentions, except when the action is unanimous. When requested by a member, his or her dissent or approval, and reasons, shall be recorded. When a member abstains due to a conflict of interest, his or her abstention and the reason shall be recorded.

#### **G. APPROVAL OF MINUTES**

The minutes shall be presented for approval at the succeeding regular meeting.

#### **H. MAJORITY RULE**

Decisions and acts made by majority vote of the Board members at any properly-noticed meeting shall be regarded as acts of the Board except as otherwise provided by these Bylaws.

#### **I. RULES OF ORDER**

The current version of Robert's Rules of Order shall guide the Governing Board in all proceedings, except as otherwise provided for in these Bylaws.

### **ARTICLE VI — OFFICERS**

#### **A. OFFICERS**

Officers of the NCCC Governing Board shall be the Chairperson and the Vice-Chairperson.

#### **B. TERMS OF OFFICE**

Both the Chairperson and Vice Chairperson shall **serve two year terms**. Both positions may be retained indefinitely by reelection pursuant to the provision set forth in Section C of this Article.

#### **C. ELECTION OF OFFICERS**

**Election of officers shall be held every two years at the first meeting of every odd numbered year.** Each office shall be filled by a Board member meeting the qualification requirements stated in Article II, Section A of these Bylaws. Board members will be elected to office through a majority vote of all Board members.

#### **D. CHAIRPERSON**

The duties of the Chairperson shall be to preside at Governing Board meetings, decide points of order, announce all business, entertain motions, put motions to vote, and announce vote results. The Chairperson may call special and emergency meetings of the Governing Board and WDB.

## **E. VICE CHAIRPERSON**

The Vice Chairperson shall perform the duties of the Chairperson in his or her absence. If the Chair becomes vacant, the Chairperson-Elect shall succeed to the Chair for the balance of term of office.

## **ARTICLE VII — CONFLICT OF INTEREST**

### **A. VOTING**

No member of the Governing Board shall cast a vote or attempt to influence the body on any matter that has direct bearing on services to be provided by or which would financially benefit such a member or any organization with which such member is affiliated. However, nothing in these Bylaws shall necessarily preclude any Board member from casting a vote on a matter that has the effect of generally benefitting the county represented by that member, or any department or agency thereof, where interest is based solely on that member's seat on the Board of Supervisors.

1. For purposes of this Article, "any matter that has direct bearing" shall include policy and funding decisions that affect any organization in direct competition for funding with an organization such member represents or that would provide direct financial benefit to such member or the immediate family members of such member.
2. For purpose of this Article, "represents" includes the following types of affiliation: director, board member, advisor, paid consultant or employee.

Governing Board members shall make every attempt to avoid personal conflict of interest in awarding financial assistance, and in conducting procurement activities involving funds under the Workforce Innovation and Opportunity Act.

### **B. DISCLOSURE**

In order to avoid conflict of interest or the appearance of such conflict, each member shall comply with any conflict of interest code adopted by the Governing Board and the Board of Supervisors. In addition, members shall submit to the Chairperson a written listing of his or her pertinent affiliations as described in Article VII, Section A(2).

### **C. RECORD OF ABSTENTION**

Minutes of meetings shall record the abstentions of members who are prohibited from voting due to conflict of interest.

### **D. APPLICATION**

The prohibitions shall apply to regular, special, and emergency meetings of the Governing Board.



## **ARTICLE VIII — BYLAWS**

### **A. ADOPTION**

An affirmative vote of no less than three Governing Board members, a quorum being present, shall be required to adopt these Bylaws.

### **B. IMPLEMENTATION**

Following adoption, the Governing Board shall move to implement the requirements of these Bylaws.

### **C. AMENDMENTS**

Any member of the Governing Board may propose amendments to the Bylaws. An affirmative vote of no less than three Governing Board members, a quorum being present, shall be required to amend these Bylaws.

### **D. REVIEW**

At least annually, and otherwise as needed, the Governing Board shall conduct a review of these Bylaws for appropriateness of language, content and possible amendments.

### **E. STANDING OF BYLAWS**

Nothing in these Bylaws may, nor shall they be construed to, take precedence over Federal, State or local laws or regulations.

**ATTACHMENT D: ACTION**  
***(WORKFORCE BOARD ITEM)***

**APPROVAL OF REVISED  
WORKFORCE DEVELOPMENT  
BOARD BYLAWS**



**WORKFORCE  
DEVELOPMENT BOARD  
BYLAWS**

**Revised: 2/17/22**

**BYLAWS OF THE  
NORTH CENTRAL COUNTIES CONSORTIUM  
WORKFORCE DEVELOPMENT BOARD**

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**ARTICLE I – NAME**

The name of this body shall be the NORTH CENTRAL COUNTIES CONSORTIUM WORKFORCE DEVELOPMENT BOARD, referred to as the “WDB”.

**ARTICLE II – AUTHORIZATION**

The WDB is organized in accordance with the Workforce Innovation and Opportunity Act of 2014, referred to as “WIOA”.

**ARTICLE III – PURPOSE**

**Section 1:** The WDB shall, in partnership with the NORTH CENTRAL COUNTIES CONSORTIUM GOVERNING BOARD, referred to as the “Governing Board”, establish and oversee the workforce system for the Counties of Colusa, Glenn, Sutter and Yuba.

**Section 2:** The WDB shall perform those duties set out in the WDB and Governing Board Agreement.

**ARTICLE IV – MEMBERSHIP**

**Section 1: COMPOSITION** – The Governing Board shall ensure the composition of the WDB is in accordance with all requirements of the WIOA and at a minimum include:

*A. Business* – The majority (51%) of the WDB membership must be representatives of business in the local area who are owners of businesses, chief executives or operating officers, other business executives or employers with optimum policymaking or hiring authority that provide employment opportunities in in-demand sectors or occupations. Efforts will be made to include broad representation of businesses throughout the local area, consisting of both large and small employers.

*B. Workforce* – Not less than 20% of WDB members must be representatives of workforce within the local area. Of that, at least 15% must represent labor organizations and joint-labor management registered apprenticeship programs. Two (2) members or more must represent labor organizations nominated by local labor federations, or if they do not exist in the local area, employee representatives. One (1) member or more must represent a joint-labor management registered apprenticeship program or if they do not exist in the local area, other registered apprenticeship program. In addition, the workforce representatives may include one (1) or more representatives of community based organizations (CBOs) with expertise in addressing the employment needs of individual barriers to employment, including those that represent or provide service to individuals with disabilities, veterans, WIOA eligible youth (including out-of-school youth).

*C. Educational and Training* – Representatives of entities administering education and training activities in the local area. At least one (1) member must be a representative of providers of adult education and literacy activities under Title II of WIOA. At least one (1) member must be a representative of higher education institutions that provide workforce training (including community colleges).

*D. Governmental and Economic and Community Development* – Representatives of governmental and economic and community development entities in the local area. These shall include at least one (1) representative from each of the following: economic or community development entities; the State Employment Service Office under Wagner-Peyser serving the local area; and programs carried out under Title I of the Rehabilitation Act of 1973.

*E. Membership* may include other individuals or representatives of entities as the Governing Board may determine to be appropriate. A single member of the WDB may be appointed as a representative of more than one entity on the WDB if the individual meets all the criteria for representation in accordance with WIOA.

**Section 2:** APPOINTMENTS – Members of the WDB shall be appointed by the Governing Board in accordance with the Revised Joint Exercise of Powers Agreement as amended.

**Section 3:** TERM – WDB members shall be appointed for four year terms. The terms of all members may be staggered at the discretion of the Governing Board. Members may apply for reappointment upon completion of their term.

**Section 4:** VACANCIES AND RECRUITMENT – In the event of a vacancy, the WDB shall solicit and accept nominations for the WDB in accordance with representation needed and shall comply with the Maddy Act, California Government Code 54970-54974, regarding announcement and posting of membership vacancies. A vacancy may not necessarily be filled if the required composition of the WDB can be maintained without filling the vacancy. All applicants shall be required to submit a membership application to the WDB Executive Director. Eligible applications shall be presented to the Governing Board for consideration and action for appointment.

**Section 5:** RESIGNATIONS – Any WDB member may resign by submitting written notice to the WDB Chairperson and/or WDB Executive Director.

**Section 6:** REMOVAL FOR CAUSE – Any member may be removed from the WDB for cause if a two-thirds (2/3) majority of the WDB approves such action at a legally constituted meeting. Such action must be confirmed by an affirmative vote of not less than three (3) members of the Governing Board. Absence at three (3) consecutive regular meetings, and/or more than one-half (1/2) of the regular meetings in any one year shall result in that position being declared vacant by the WDB, without the need for resignation or removal for cause.

**Section 7:** DESIGNATION OF A PROXY - At the first meeting of each fiscal year, WDB members may designate a proxy to cast votes on their behalf in their absence. Changes to the proxy designation at any other time throughout the year shall be made in writing to the Chairperson at

least seventy-two (72) hours prior to the scheduled Board meeting at which the newly-designated proxy is intended to cast a vote on behalf of an absent Board Member. All proxies shall self-certify, in writing, their compliance with of 20 CFR 679.110(d)(4) and 20 CFR 679.320 prior to casting any vote.

## ARTICLE V – MEETINGS

**Section 1:** REGULAR MEETINGS – The WDB shall meet no less than four (4) times a year, and at least quarterly. All meetings of the WDB shall be called and conducted in compliance with the provisions the Ralph M. Brown Act (the Brown Act), California Government Code 54950-54963. The use of technology such as phone and web-based meetings may be used to ensure members actively participate in meetings, consistent with the requirements of the Brown Act.

**Section 2:** SPECIAL MEETINGS – The Chairperson of the WDB or a majority of WDB members may call special meetings at any time for any purpose in accordance with the Brown Act. Each member will be given adequate notice of such meeting.

**Section 3:** QUORUM – A simple majority of appointed WDB members shall constitute a quorum.

**Section 4:** VOTING – Each member of the WDB shall have one vote on an action. A simple majority vote of a quorum is needed to pass a motion.

**Section 5:** Any member employed or any way affiliated with an organization receiving or attempting to receive funding from the WDB, or would otherwise be the basis for a conflict of interest, shall abstain from discussing or voting on any official action relating to that organization.

**Section 6:** RULES – Roberts Rules of Order shall govern the WDB’s actions, unless inconsistent with these Bylaws, with the Revised Joint Exercise of Powers Agreement with the WDB/Governing Board Agreement or with applicable laws or regulations.

## ARTICLE VI – AD HOC COMMITTEES

**Section 1:** The WDB Chairperson, with approval of the WDB, shall create ad hoc committees to assist the WDB in carrying out its duties or current work.

**Section 2:** Ad hoc committees may include individuals who are not appointed to the WDB so long as the individual has expertise in the topic/task of such body.

**Section 3:** A simple majority of an ad hoc committee shall constitute a quorum. A simple majority vote of a quorum will constitute committee action.

**Section 4:** All actions of a WDB ad hoc committee shall be advisory to the full WDB, unless the full WDB has expressly delegated final authority to a given ad hoc committee on a given issue or matter.

## ARTICLE VII – OFFICERS

**Section 1:** The officers of the WDB shall be Chairperson and Vice Chairperson. The presiding officer of the WDB shall be the Chairperson.

**Section 2:** The Chairperson and Vice Chairperson shall serve two year terms. The foregoing shall not prohibit the WDB officers from serving additional terms.

**Section 3:** The WDB shall elect a Chairperson and Vice Chairperson by majority vote from its membership. Election of officers shall be held every two years at the first meeting of every odd numbered year.

**Section 4:** The Chairperson shall be elected from among the WDB Business membership.

**Section 5:** The Chairperson shall have the responsibility for approving the WDB agenda and managing WDB business.

**Section 6:** In the absence of the Chairperson, the Vice Chairperson shall serve as presiding officer.

**Section 7:** The Vice Chairperson shall serve the same term and have the same duties as the Chairperson, in his/her absence.

**Section 8:** The Executive Director for the North Central Counties Consortium shall serve as Secretary for the WDB.

**Section 9:** The Executive Director of the North Central Counties Consortium shall act as the Executive Director to the WDB and shall provide staff resources for the WDB. The Director shall be responsible for all records, materials, and other information deemed necessary by the WDB.

## ARTICLE VIII – CONFLICT OF INTEREST, ETHICS & ECONOMIC INTERESTS

**Section 1:** CONFLICT OF INTEREST – No member of the WDB shall cast a vote or attempt to influence the body on any matter that has direct bearing on services to be provided by or which would financially benefit such a member or any organization with which such member is affiliated. However, nothing in these Bylaws shall necessarily preclude any WDB member from casting a vote on a matter that has the effect of generally benefitting the constituencies represented by that member where interest is based solely on that member's seat on the WDB.

- A. For purposes of this Section, “any matter that has direct bearing” shall include policy and funding decisions that affect any organization in direct competition for funding with an organization such member represents or that would provide direct financial benefit to such member of the immediate family members of such member.
- B. For purposes of this Section, “represents” includes the following types of affiliation: director, board member, advisor, paid consultant or employee.



C. WDB members shall make every attempt to avoid personal conflict of interest in awarding financial assistance, and in conducting procurement activities involving funds under the WIOA.

D. In order to avoid conflict of interest or the appearance of such conflict, WDB members shall comply with applicable Conflict of Interest laws and any conflict of interest code adopted by the WDB, including requirements for public disclosure and recusal.

**Section 2:** ETHICS TRAINING – Each member shall receive training in ethics in accordance with WDB policies and applicable Federal or State law and regulations.

**Section 3:** ECONOMIC INTEREST – WDB members shall file a Statement of Economic Interest promulgated by the Fair Political Practices Commission as a condition of assuming membership, annually while serving as a member, and upon leaving membership of the WDB, in compliance with applicable law.

## ARTICLE IX – INDEMNIFICATION

WDB members shall be held harmless and indemnified from liability incurred due to their volunteer Board membership to the extent allowed by law, and to the extent that such indemnification is available from an active Directors' and Officers' insurance policy or from grant funds available to the Consortium. Grant funds may not be used for indemnification unless it is an allowable use for the funds under the terms of the grant.

## ARTICLE X – BYLAWS

**Section 1:** ADOPTION – These Bylaws are hereby adopted on this 17<sup>th</sup> day of February, 2016, and shall become effective immediately.

**Section 2:** AMENDMENTS – The Bylaws may be amended or repealed in part or in whole only by two-thirds (2/3) vote of the members present and voting at a regular or special meeting at which a quorum is present.

**Section 3:** STANDING OF BYLAWS – Nothing in these Bylaws may, nor shall they be construed to take precedence over Federal, State or local laws or regulations.

**ATTACHMENT E: ACTION**

**APPROVAL  
OF MINUTES**

**November 18, 2021  
Board Meeting**

**NCCC  
GOVERNING BOARD AND  
WORKFORCE DEVELOPMENT BOARD  
MINUTES**

November 18 2021

**1. CALL TO ORDER**

The meeting was called to order by Governing Board Chair Randy Fletcher and Workforce Development Board (WDB) Chair John Fleming at 2:00 pm by Zoom teleconference.

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL – Quorums present**

**Governing Board Members Present**

Paul Barr                  Randy Fletcher                  Daurice Kalfsbeek Smith                  Nick Micheli

**Governing Board Members Absent**

None

**Workforce Investment Board Members Present**

Jeff Armstrong	Ben Felt	Horacio Paras
Lee Bishop	Margaret Fernandez	Angela Parisio-Long
Andre Carrao	John Fleming	Eric Pomeroy
Fortino Curiel	Steve Hammarstrom	Brynda Stranix
Glenn Denno	Ron Moore	Carla Tweed

**Workforce Investment Board Members Absent**

Neil Goforth                  Mark Mulliner                  Leslie Rubalcava

**4. WELCOME**

Randy Fletcher welcomed everyone to the final board meeting of 2021.

**5. PUBLIC COMMENT**

There were no comments from the public.

6. **ADOPT JOINT RESOLUTION NO. 21-01 AUTHORIZING REMOTE TELECONFERENCE MEETINGS PURSUANT TO GOVT. CODE §54953(e) – NEW TELECONFERENCING LEGISLATION**

Cindy Newton stated Assembly Bill 361 amended Govt. Code §54953(e) to allow legislative bodies to hold open meetings by teleconference so long as there exists a declared state of emergency and certain requirements are met.

In order to conduct an open meeting by Zoom, the boards must adopt a resolution authorizing the use of teleconferencing. If remote meetings will continue to be held, this action must occur prior to each meeting.

**Governing Board Action:** On a motion by Nick Micheli, seconded by Paul Barr and unanimously carried by a roll call vote, the Governing Board adopted Joint Resolution No. 21-01 Authorizing Remote Teleconference Meetings Pursuant to Govt. Code §54953(e) as presented. *Motion Carried.*

**WDB Action:** On a motion by Steve Hammarstrom seconded by Horacio Paras and unanimously carried by a roll call vote, the WDB adopted Joint Resolution No. 21-01 Authorizing Remote Teleconference Meetings Pursuant to Govt. Code §54953(e) as presented. *Motion Carried.*

7. **APPROVAL OF MINUTES – GOVERNING BOARD**

**Governing Board Action:** On a motion by Nick Micheli, seconded by Daurice Kalfsbeek Smith and unanimously carried by a roll call vote, the Governing Board approved the minutes of the August 13 and 17, 2021 board meetings as presented. *Motion Carried.*

8. **GOVERNING BOARD CHAIR PASSES MEETING OVER TO WDB CHAIR**

9. **APPROVAL OF MINUTES - WDB**

**WDB Action:** On a motion by Ben Felt, seconded by Ron Moore and carried by a roll call vote, the WDB approved the minutes of the August 19, 2021 board meeting as presented. Margaret Fernandez and Horacio Paras abstained. *Motion Carried.*

10. **DIRECTOR'S REPORT**

**Regional/State Monitoring:** Cindy Newton stated the Sacramento Employment and Training Agency (SETA) will conduct a final monitoring review of the regional Trade Act grant that served dislocated workers which ended in August. The Employment Development Department (EDD) is currently conducting a review of NCCC's Equal Opportunity provisions. Cindy Newton mentioned that NCCC has not received any monitoring reports from EDD for the program and fiscal reviews they have conducted in

the last 2 years. However, vocal exits on the reviews have been given and the outcomes have been reported to the boards.

*AJCC Certification:* In February, the boards authorized NCCC to conduct site reviews of all our AJCC One Stops. Cindy Newton said all AJCCs passed successfully, and NCCC submitted the Baseline Criteria Matrixes and the AJCC Certification Indicator Assessments to the State. The next step in the process is to develop Continuous Improvement Plans for each AJCC which are due December 31<sup>st</sup>. Cindy Newton invited board members to participate in reviewing the Improvement Plans. Ron Moore said he would participate in the review process.

*Grant Funding Update:* Cindy Newton reported on NCCC's special grant funding.

- NCCC will be participating in an upcoming grant opportunity with Yuba-Sutter Economic Development Corporation called the Good Jobs Challenge. It's a nationwide grant that plans to fund 25-50 awards. The application is due January 26, 2022 and awards would be made July 2022. It's a large grant with awards expected between \$5-\$25 million. The goal of the grant is to bring up salary levels and get people back working. The grant is a partnership between training providers and local employers who would provide internships and subsequent full-time jobs.
- NCCC will apply for the Accelerator grant that will focus on target populations with disabilities, veterans, youth, English language learners, homeless, immigrants and offenders. We can apply for up to \$250,000 for a grant period of June 2022-December 2023. The grant application is due to the State December 20<sup>th</sup>.

## **11. APPROVAL OF NEW GRANT APPLICATIONS**

### ▪ EQUITY AND SPECIAL POPULATIONS (ESP) GRANT

Liz Bosley said NCCC applied for a grant titled Equity and Special Populations (ESP). The project proposes to create effective linkages with California's employer and workforce community, including High Road employers and apprenticeship programs, with a focus on in-demand industries that provide quality jobs with livable wages. This grant combines 3 other grants that are normally offered during this time of year. NCCC selected 5 populations to serve under this grant – English language learners, homeless and housing insecure, justice-involved individuals, people with disabilities, and veterans. The application is requesting \$1.5 million to serve 300 individuals for the grant period January 1, 2022-December 31, 2023.

### ▪ NATIONAL DISLOCATED WORKER GRANT (NDWG) CAREER

Cindy Newton said a National Dislocated Worker Grant was awarded to our Capital Region planning unit of SETA, Golden Sierra, Yolo and NCCC. The Comprehensive and Accessible Reemployment through Equitable Employment Recovery (CAREER) project will assist laid off and unemployed individuals including long-term unemployed. The regional planning

unit received \$3 million, with \$881,998 allocated to NCCC. This project plans to serve 88 individuals for the grant period December 1, 2021-August 31, 2023.

**WDB Action:** On a motion by Brynda Stranix, seconded by Horacio Paras and unanimously carried by a roll call vote, the WDB approved the ESP and NDWG CAREER grant applications and authorized the Executive Director to finalize any award. Motion Carried.

**Governing Board Action:** On a motion by Paul Barr, seconded by Daurice Kalfsbeek Smith and unanimously carried by a roll call vote, the Governing Board approved the ESP and NDWG CAREER grant applications and authorized the Executive Director to finalize any award. Motion Carried.

## **12. ACCEPTANCE OF FY 2019/2020 SINGLE AUDIT REPORT**

Hiep Pham of R.J. Ricciardi, Inc. CPAs presented NCCC's Single Audit Report for the period of July 1, 2019 through June 30, 2020. The report was an unmodified, clean opinion with no material weaknesses, significant deficiencies or instances of noncompliance. Mr. Pham reviewed the Statement of Activities showing a decrease in net position of \$162,999 from last year. Total program expenses and revenues decreased by \$1.5 million due to decreased Federal and State funding. A 5-year trend chart showed funding increased in 2018-19 but is back down to normal levels. Cash Available is steady at about \$66,000; Unrestricted Net Assets at \$161,000; and Working Capital was at \$120,000 in 2020. Proposed audit adjustments included depreciation expense, accrued vacation, NPL, and accrual adjustments. Hiep Pham thanked NCCC staff for their help in making the audit run efficiently. Cindy commented that NCCC is in a good strong position fiscally. Some special grants will be ending this spring but more funding opportunities are coming up.

**WDB Action:** On a motion by Horacio Paras, seconded by Ron Moore and unanimously carried by a roll call vote, the WDB accepted the FY 2019/2020 Single Audit Report as presented. Motion Carried.

**Governing Board Action:** On a motion by Daurice Kalfsbeek Smith, seconded by Paul Barr and unanimously carried by a roll call vote, the Governing Board accepted the FY 2019/2020 Single Audit Report as presented. Motion Carried.

## **13. FISCAL COMMITTEE REPORT**

Margaret Fernandez reported on the Fiscal Committee meeting held a couple of weeks ago. The Committee was updated on the status of special grants that NCCC has applied for and those currently underway. In addition, the Committee reviewed the Adult and Dislocated Worker training expenditures which are on target in the PY 2021-22 first quarter. Margaret Fernandez invited more board members to participate on the Fiscal Committee saying it is very informative and provides understanding of where and how the funding is used. Andre Carrao expressed interest in serving on the Committee.



#### **14. PRESENTATION – BISHOP’S PUMPKIN FARM**

Lee Bishop, Controller at Bishop’s Pumpkin Farm in Wheatland, provided a history of Bishop’s Pumpkin Farm which has been in the Bishop family since 1971. The first acre of pumpkins was planted in 1973 with the vision of introducing school kids to a real working farm. School tours began the following year. Over the years, the farm grew to 185 acres and additions include a bakery, a train, 2 slides, a corn maze, a food court, a carousel, tractor and crop duster rides. The family began making hard cider last year and are looking at expanding that venture. Lee Bishop shared the Bishop Family’s core values are to be sustainable through generations, continue to be authentic, provide education to school kids and young employees, contribute to the community, and take care of all their employees. Future plans include building more fire pits, build a small cidery, possibly more rides, adding more food buildings, and further into the future a year round hard cidery brewery restaurant.

#### **15. PROGRAM PERFORMANCE REPORT**

Cindy Newton reviewed program performance outcomes for the first quarter. Comparisons were made to last year’s numbers which showed an increase in Adult and Youth program outcomes and a slight decrease in the Dislocated Worker program. Wages in the Adult program were very impressive at \$27.00/hr. NCCC’s special grant projects are all progressing well. The Trade grant ended in September and well exceeded planned numbers. The Veterans grant will end in December and is meeting proposed benchmarks. The Pre-Apprenticeship Construction project which started last January is moving forward but has been a bit of a struggle for Humboldt and the NoRTEC counties in meeting planned numbers. There is still a year to go on this grant. Cindy Newton commended AJCC staffs for their exceptional efforts in going above and beyond to provide services during this difficult time.

#### **16. SERVICE PROVIDER PROGRAM UPDATES**

Upward Bound (UB): Upward Bound’s Program Advisor Madison Bassow provided a program update. Upward Bound hosted 156 students in their summer program. This year’s summer program was the first hybrid program. Students were broken up into age groups and each group was on campus for two of the six weeks so all students were able to share the Chico State experience in a safe manner. Not one COVID outbreak was reported of the students and staff members who participated in person. 15 virtual college prep courses were offered; campus tours were given and there were Bidwell Park cleanup projects. In the fall, weekly online one-on-one tutoring services will continue to be offered. Last weekend staff and 50 students took their first college trips in almost two years. 25 students visited Sacramento and Bay Area Cal State schools and 25 visited UC schools in Santa Cruz, Berkeley and Davis.

Colusa One Stop/AJCC: Colusa One Stop Interim Director Angie O’Canas said Colusa One Stop staff is focusing on administering outreach services in the community. Staff attended



the Colusa Medical Center open house and job fair that was held on October 21. Colusa One Stop assisted in the last round of the CNA classes that were held by the Colusa County Office of Education and sponsored 7 out of the 7 students. Staff attended the Basic Wildland Firefighter Academy signups and have started enrolling participants who will begin the program in January. Colusa One Stop has served and sponsored approximately 47 students in various programs that include welding, EMT, medical assisting, CNA, phlebotomy, RN, medical billing, electrical, fire academy, police academy and truck driving. Currently, staff is working with a local food production company to hold a job fair at the Colusa One Stop.

Glenn County One Stop/AJCC: Glenn County Community Action Manager Yassi Lam said common requested services include resume help, job search, training, and access to Community Action resources and Health and Human Services programs. This quarter Glenn County AJCC responded to two WARN notices. A large manufacturer in Willows laid off 260 workers for one week for repair and upgrades. Everyone is back to work with a few more hires in production and an HR assistant. An agriculture related processor in Orland will be laying off 13 direct employees and 10-15 staffing firm employees in late December for annual maintenance and repairs. All employees are expected to return to work by February 1. Staff has responded to other layoffs and a recent small family-owned restaurant closure in Willows. Glenn County AJCC sponsor 10-15 medical assistant students at Glenn County Office of Education, all are doing well with graduations planned for May. Staff participated in the Willows High School Career Day. About 180 students, businesses, and partners attended the event. Staff has been assisting businesses and employers with their recruitment needs; posting about 38 jobs a month. Yassi Lam shared that Glenn County Office of Education will be launching a certified nursing assistant program in the spring and are developing an LVN training. Yassi thanked Angie O'Canas for their recent discussions and upcoming collaboration on the SB-1 construction pre-apprenticeship program.

Sutter One Stop/AJCC: Sutter County One Stop Director Rinky Basi said the One Stop staff has been busy with job orders and working with businesses to fill those jobs. A successful job fair was held September 22 with over 100 individuals attending. The One Stop participated in a Business Walk with Yuba-Sutter EDC that covered areas in Yuba City and Live Oak. Rinky Basi shared that a nursing graduate from Yuba College was recently hired by Adventist Health at \$55.15 an hour. Staff is working on new enrollments for the spring semester nursing program at Yuba College. Sutter One Stop hosts in-person workshops and also offer remote services if requested.

Yuba One Stop/AJCC: Yuba One Stop Director Caron Job said the One Stop will be offering an in-person workshop every day starting in January. The How to Get a State Job workshops will be offered virtually and in-person as well. Staff continue to work with AJCC partners to support students in various training programs at Yuba College. Truck driver and CNA trainings are very successful. Yuba One Stop is working with Yuba County Public Works on recruitment for the Fire grant. Outreach is being done at the Teen Center and Life Building Center. Forklift training will begin November 30. The next CNA class will

begin in December. Caron Job spoke about Yuba County Office of Education's upcoming CTE programs. Yuba County Office of Education will host a Winter Carnival at the One Stop on December 3. Caron Job shared a couple of client success stories about 2 individuals who had worked in subsidized positions at the Yuba County One Stop and who are now employed full-time in permanent jobs.

**17. OTHER BUSINESS**

2022 Board Meeting Schedule: The 2022 board meeting schedule was provided to members.

Next Board Meeting: The next joint NCCC Board meeting will be February 17, 2022. A location is yet to be determined. If necessary, this meeting may be held via Zoom.

Cindy Newton thanked board members and service providers for their support this year and for their assistance in the submission of the Equity and Special Populations grant.

**18. ADJOURNMENT**

There being no further business, the meeting was adjourned at 3:30 pm.

**ATTEST:**

\_\_\_\_\_  
Randy Fletcher, Chairperson  
Governing Board

**APPROVED ON:** \_\_\_\_\_

\_\_\_\_\_  
John Fleming, Chairperson  
Workforce Development Board

**APPROVED ON:** \_\_\_\_\_

## **ATTACHMENT F: ACTION**

### **APPROVAL OF NEW GRANT APPLICATIONS**

- **Homeless to Hopeful 2.0**
- **Good Jobs Challenge**





# North Central Counties Consortium

*"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"*

Administrative Staff Report  
February 17, 2022

## **Workforce Accelerator Fund 10** **"Homeless to Hopeful 2.0"**

**Background:** In April 2014, the CWDB and EDD established the Workforce Accelerator Fund (Accelerator) as a new initiative for driving innovation in California's workforce system. Since April 2014, just over \$32 million has been invested, resulting in over 170 projects across the state. The goal of Accelerator 10 is to impact economic and racial equity by creating pathways to quality jobs for workers from disadvantaged or low-income communities. Traditional workforce and education strategies have had inadequate impact. Even promising strategies lack the speed, agility, or scale needed to accelerate employment for workers desperately in need of good jobs.

### **Project Design/Planned Services**

NCCC plans to expand upon our original WAF 8.0 Homeless to Hopeful project that supported participants by providing workshops, vocational training, earn and learn opportunities and supportive services as they found permanent housing. Our goal is to expand this approach to serve homeless and justice-involved clients on a broader scale across the NCCC region. We will continue to partner with Hands of Hope, Life Building Center, Community Action Department and grow the relationship with County Probation Departments, Parole, County Health and Human Services Agencies, as well as local education agencies in order to provide intensive case management and wrap around services through an integrated resource team approach. AJCC staff will expand their presence to county probation offices, as well as the county housing developments.

**Grant Amount:** \$500,000

**Grant Period:** June 1, 2022 – December 31, 2023

### **Project Partners**

- |                                                                               |                                                                    |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------|
| ▪ NCCC WDB                                                                    | ▪ NCCC AJCCs/One Stops                                             |
| ▪ County Probation Departments, Parole and Health and Human Services Agencies | ▪ Hands of Hope, Life Building Center, Community Action Department |
| ▪ Plumbers and Pipefitters Local 228                                          |                                                                    |

### **Project Performance and Outcomes**

Participants Served	75	Entry into unsubsidized employment	51
Enrolled into Training	56	Entered Employment Rate	68%
Completed Training	46		

**Recommendation:** Request the NCCC Workforce Development Board and Governing Board approve the Workforce Accelerator Fund 10 grant application and authorize the Executive Director to finalize any award to NCCC.

America's **JobCenter**  
of California™

NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.





# North Central Counties Consortium

*"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"*

North Central Counties Consortium  
 Administrative Staff Report  
 February 17, 2022

## Good Jobs Challenge

### Background

Through the American Rescue Plan Act the Economic Development Administration (EDA), announced the availability of \$500,000,000 to assist communities and regions impacted by the coronavirus pandemic. The Good Jobs Challenge is designed to help get Americans back to work by developing and strengthening regional systems to develop sectoral partnerships. The goal of the grant is to create and implement effective employer-driven training programs that will connect the existing and emerging skills needs of employers with workers and will help workers find and keep quality jobs and advance along their chosen career path.

### Project Design/Planned Services

The education and training providers in Yuba and Sutter counties and the American Job Centers have proposed to develop new trainings and expand existing trainings in the following industries: Agriculture and Natural Resources, Automotive, Construction, Healthcare, Hospitality and Manufacturing. Occupations include: Forest Management Training, Registered Dental Assisting, Certified Nurse's Aide, Home Health Aide, Certified Medical Assistant Vocational Nursing, Culinary, Automotive Technician, Plumbing, Pipefitting, Heating/Ventilation/Air Conditioning (HVAC), Welding and Rigging.

**Grant Amount:** \$7,885,962

**Grant Period:** July 1, 2022 – September 30, 2027

### Target Group

The project targets adults 18 years and older in the targeted populations that include: 1) women and minorities 2) English Language Learners 3) disabled 4) homeless, 5) veterans 6) offender, 7) disconnected youth or 8) low income.

### Partners

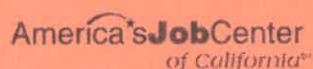
- |                                                |                                       |
|------------------------------------------------|---------------------------------------|
| ▪ NCCC Workforce Development Board             | ▪ NCCC AJCCs/One Stops                |
| ▪ North Central Adult Education Consortium     | ▪ Plumbers and Pipefitters, Local 228 |
| ▪ Yuba-Sutter Economic Development Corporation | ▪ Yuba College                        |
| ▪ Sutter County Office Education               | ▪ Private Employers                   |
| ▪ Yuba County Office of Education              |                                       |

### Project Performance and Outcomes

Total Number to be Served	520	Credential Rate	68%	Entered Employment Rate	70%
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### Recommendation

Request the NCCC Workforce Development Board and Governing Board approve the Good Jobs Challenge grant application and authorize the Executive Director to finalize any award to NCCC.



NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.

**ATTACHMENT G: INFORMATION**

**FISCAL COMMITTEE  
REPORT**



# North Central Counties Consortium

## SUMMARY OF TRAINING EXPENDITURE REQUIREMENTS PY 21/22 ALLOCATIONS

(Aug 2021 through Sep 2022) As of 12/31/2021

ADULT AND DISLOCATED WORKER (DW) ALLOCATION		2,312,509
TRAINING REQUIREMENT	30%	693,753
FORMULA FUNDING TRAINING EXPENDITURES	6.32%	146,243
LEVERAGED TRAINING	10%	0
TOTAL ON TRAINING	6.32%	146,243

462,502 20% Must Be Formula Fund Training  
231,251 10% Can Be Leveraged Resources  
When 20% Requirement is Met

316,259 Amount still needed to attain 20%

CURRENT EXPENDITURES TO TRAINING % AS OF 12/31/2021:	Exp.	Trng.	
	564,322	146,243	25.91%

### LEVERAGE SOURCES

	COLUSA	GLENN	SUTTER	YUBA	Total
DEA 1172	5,233	0	10,500	35,676	51,409
A.A. OLL 1178	7,228	5,483	0	0	12,711
VETERANS 1184	4,900	0	3,597	9,769	18,266
COVID 1196	21,884	44,614	7,371	3,314	77,182
ELL 1206	400	0	3,133	8,623	12,156
AUGUST FIRE 1209	0	0	0	56,516	56,516
P2E 2286/2287	0	0	0	478	478
AB 1111 2288	0	10,785	21,746	20,414	52,945
SB-1 2054	0	0	0	0	0
Total	39,644	60,882	46,347	134,789	281,662

**ATTACHMENT H: INFORMATION**

**PROGRAM  
PERFORMANCE  
REPORT**



# NORTH CENTRAL COUNTIES CONSORTIUM

## Planned vs Actual Performance

Program Year 2021 - 2022 2nd Quarter (July 1, 2021 - December 31, 2021)

ADULT	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	542	641	118%	163	441	271%	184	199	108%	74%	199/222	90%	\$ 15.00	\$ 27.84
Colusa County One Stop	70	61	87%	21	35	167%	24	24	100%	74%	24/30	80%	\$ 15.00	\$ 18.44
Glenn County AJCC	63	55	87%	19	31	163%	22	20	91%	74%	20/21	95%	\$ 15.00	\$ 19.46
Sutter County One Stop	242	321	133%	73	238	326%	82	97	118%	74%	97/105	92%	\$ 15.00	\$ 30.61
Yuba County One Stop	167	204	122%	50	137	274%	56	58	104%	74%	58/66	88%	\$ 15.00	\$ 29.98

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2021 - 2022 2nd Quarter (July 1, 2021 - December 31, 2021)

DISLOCATED WORKER	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	462	319	69%	139	161	116%	177	110	62%	74.0%	110/129	85%	\$ 15.00	\$20.03
Colusa County One Stop	73	50	68%	22	37	168%	27	21	78%	74.0%	21/26	81%	\$ 15.00	\$ 18.77
Glenn County AJCC	54	33	61%	16	11	69%	20	13	65%	74.0%	13/13	100%	\$ 15.00	\$ 20.32
Sutter County One Stop	213	128	60%	64	60	94%	85	43	51%	74.0%	43/47	92%	\$ 15.00	\$ 20.10
Yuba County One Stop	122	108	89%	37	53	143%	45	33	73%	74.0%	33/43	77%	\$ 15.00	\$ 20.63

# NORTH CENTRAL COUNTIES CONSORTIUM

## Planned vs Actual Performance

Program Year 2021 - 2022 2nd Quarter (July 1, 2021 - December 31, 2021)

YOUTH	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment or Education			Entered Employment/Education Rate		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
NCCC	431	411	95%	88	123	140%	147	157	107%	77.0%	157/171	92%
Colusa County One Stop	53	35	66%	11	8	73%	18	9	50%	77.0%	9/10	90%
Glenn County AJCC	51	35	69%	10	8	80%	17	10	59%	77.0%	10/11	91%
Sutter County One Stop	187	205	110%	38	75	197%	64	100	156%	77.0%	100/106	94%
Yuba County One Stop	140	136	97%	29	32	110%	48	38	79%	77.0%	38/44	86%
CSU, Upward Bound	48	77	160%	17	28	165%	18	24	133%	77.0%	25/29	86%



NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2021 - 2022 2nd Quarter (July 1, 2021 - December, 2021)

Prison to Employment (P2E)  2286/2287 1/1/2020- 3/31/2022	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	20	67	335%	9	35	389%	13	41	315%	69.0%	41/49	84%	N/A	\$ 18.31
Colusa County One Stop	4	5	125%	2	2	100%	2	3	150%	69.0%	3/4	75%	N/A	\$ 15.33
Sutter County One Stop	7	21	300%	3	11	367%	5	13	260%	69.0%	13/15	87%	N/A	\$ 17.85
Yuba County One Stop	9	41	456%	4	22	550%	6	25	417%	69.0%	25/30	83%	N/A	\$ 18.78

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2021 - 2022 2nd Quarter (July 1, 2021 - December 31, 2021)

OLAM/LAND O'LAKES  1178 1/1/2020-11/30/2021	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
<b>NCCC</b>	<b>85</b>	<b>92</b>	<b>108%</b>	<b>32</b>	<b>33</b>	<b>103%</b>	<b>62</b>	<b>71</b>	<b>115%</b>	<b>73.0%</b>	<b>71/86</b>	<b>79%</b>	<b>\$ 15.00</b>	<b>\$ 18.17</b>
Colusa County One Stop	71	78	110%	18	19	106%	52	57	110%	73.0%	57/72	77%	\$ 15.00	\$ 15.67
Glenn County AJCC	14	14	100%	14	14	100%	10	14	140%	73.0%	14/14	100%	\$ 15.00	\$ 28.35

NORTH CENTRAL COUNTIES CONSORTIUM

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Veteran Employment & Training  1184 4/1/2020-11/30/2021	Number of Enrollments			Number in Training			Number of Credentials/Diplomas			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	85	90	106%	85	78	92%	46	51	111%	56	56	100%	66.0%	56/63	89%	\$ 15.00	\$ 21.58
Colusa County One Stop	10	7	70%	10	7	70%	5	3	60%	6	4	67%	66.0%	4/6	67%	\$ 15.00	\$ 23.50
Glenn County AJCC	1	1	100%	1	0	N/A	0	0	N/A	1	1	100%	66.0%	1/1	100%	\$ 15.00	\$ 16.00
Sutter County One Stop	38	40	105%	38	40	105%	22	33	150%	25	28	112%	66.0%	28/28	100%	\$ 15.00	\$ 20.21
Yuba County One Stop	36	42	117%	36	31	86%	19	15	79%	24	23	96%	66.0%	23/28	82%	\$ 15.00	\$ 23.23

NORTH CENTRAL COUNTIES CONSORTIUM

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DISABILITY EMPLOYMENT ACCELERATOR  1172 4/1/2020-2/28/22	Number of Enrollments			Number in Earn and Learn			Number of Credentials/Diplomas			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	60	130	217%	40	53	133%	30	44	147%	42	73	174%	70.0%	73/82	89%	\$ 15.00	\$ 21.57
Colusa County One Stop	5	8	160%	3	3	100%	2	2	100%	3	3	100%	70.0%	3/4	75%	\$ 15.00	\$ 22.44
Glenn County AJCC	5	10	200%	3	1	33%	2	1	50%	3	4	133%	70.0%	4/5	80%	\$ 15.00	\$ 18.07
Sutter County One Stop	25	59	236%	17	31	182%	13	25	192%	18	37	206%	70.0%	37/43	86%	\$ 15.00	\$ 23.36
Yuba County One Stop	25	53	212%	17	18	106%	13	16	123%	18	29	161%	70.0%	29/30	97%	\$ 15.00	\$ 19.67



NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

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English Language Learner  1206 6/1/2020-2/28/22	Number of Enrollments in ELL			Number in Training			Number of Credentials/Diplomas			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	120	150	125%	40	71	178%	65	35	54%	80	69	86%	67.0%	69/82	84%	\$ 15.00	\$ 15.83
Colusa County One Stop	30	44	147%	10	28	280%	16	16	100%	20	26	130%	67.0%	26/30	87%	\$ 15.00	\$ 15.85
Sutter County One Stop	50	66	132%	17	24	141%	27	11	41%	34	21	62%	67.0%	21/29	72%	\$ 15.00	\$ 15.15
Yuba County One Stop	40	40	100%	13	19	146%	22	8	36%	26	22	85%	67.0%	22/23	96%	\$ 15.00	\$ 16.47



**NORTH CENTRAL COUNTIES CONSORTIUM**

**Planned vs Actual Performance**

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<b>NDWG August 2020 Wildfire</b>  1208/1209 4/1/2021 - 8/31/2022	<b>Number in Disaster Relief Employment</b>			<b>Number in Employment Recovery</b>			<b>Entered Employment</b>			<b>Entered Employment Rate</b>			<b>Wage</b>	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
<b>NCCC</b>	<b>21</b>	<b>9</b>	<b>43%</b>	<b>27</b>	<b>50</b>	<b>185%</b>	<b>31</b>	<b>12</b>	<b>39%</b>	<b>70.0%</b>	<b>12/13</b>	92%	<b>\$ 15.00</b>	<b>\$ 17.33</b>
Yuba County One Stop	21	9	43%	27	50	185%	31	12	39%	70.0%	12/13	92%	\$ 15.00	\$ 17.33

## NORTH CENTRAL COUNTIES CONSORTIUM

### Planned vs Actual Performance

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NDWG COVID-19  1195/1196 4/10/2020 - 2/28/2023	Number in Disaster Relief Employment			Number in Employment Recovery			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
<b>NCCC</b>	<b>24</b>	<b>41</b>	<b>171%</b>	<b>130</b>	<b>134</b>	<b>103%</b>	<b>91</b>	<b>59</b>	<b>65%</b>	<b>70.0%</b>	<b>59/77</b>	<b>77%</b>	<b>\$ 15.00</b>	<b>\$ 17.19</b>
Colusa County One Stop	N/A	N/A	N/A	22	19	86%	15	7	47%	70.0%	7/8	88%	\$ 15.00	\$ 17.47
Glenn County AJCC	N/A	N/A	N/A	30	23	77%	21	2	10%	70.0%	2/2	100%	\$ 15.00	\$ 17.50
Sutter County One Stop	13	21	162%	50	49	98%	35	24	69%	70.0%	24/35	69%	\$ 15.00	\$ 15.59
Yuba County One Stop	11	20	182%	28	43	154%	20	26	130%	70.0%	26/32	81%	\$ 15.00	\$ 18.56

NORTH CENTRAL COUNTIES CONSORTIUM

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BREAKING BARRIERS	Number of Enrollments			Number Completing Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
2288 4/1/2020 - 2/28/2022																	
NCCC	75	154	205%	56	81	145%	56	89	159%	39	66	169%	70.0%	66/84	79%	\$ 15.00	\$ 17.46
Colusa County One Stop	7	5	71%	5	5	100%	5	3	60%	4	3	75%	70.0%	3/4	75%	\$ 15.00	\$ 15.33
Glenn County AJCC	10	9	90%	7	1	14%	7	5	71%	5	5	100%	70.0%	5/6	83%	\$ 15.00	\$ 19.93
Sutter County One Stop	29	67	231%	22	42	191%	22	40	182%	15	25	167%	70.0%	25/32	78%	\$ 15.00	\$ 16.08
Yuba County One Stop	29	73	252%	22	33	150%	22	41	186%	15	33	220%	70.0%	33/42	79%	\$ 15.00	\$ 18.32

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

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Pre-Apprenticeship Construction	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment /Registered Apprenticeship/Post Secondary Ed			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
2054 1/1/2020 - 8/31/2022														
NCCC	280	103	37%	196	75	38%	176	48	27%	63%	48/78	62%	\$ 15.00	\$ 20.29
Alliance for Workforce Development (Butte)	40	12	30%	28	9	32%	25	5	20%	63%	5/9	56%	\$ 15.00	\$ 19.60
SMART (Humboldt)	40	12	30%	28	10	36%	25	5	20%	63%	5/11	45%	\$ 15.00	\$ 15.33
SMART (Shasta)	60	19	32%	42	9	21%	38	10	26%	63%	10/15	67%	\$ 15.00	\$ 27.81
Sutter County One Stop	60	26	43%	35	22	63%	38	14	37%	63%	14/20	70%	\$ 15.00	\$ 16.78
Tehama Job Training	20	9	45%	14	7	50%	12	5	42%	63%	5/9	56%	\$ 15.00	\$ 25.83
Yuba County One Stop	60	25	42%	35	18	51%	38	9	24%	63%	9/14	64%	\$ 15.00	\$ 17.71