



# North Central Counties Consortium

*“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”*

**NCCC  
GOVERNING BOARD AND  
WORKFORCE DEVELOPMENT BOARD  
Thursday, November 10, 2022  
2:00 pm**

**In Person:**

Sutter County Superintendent of Schools  
970 Klamath Lane  
Yuba City, CA

**Via Zoom:**

<https://us02web.zoom.us/j/84622436196?pwd=K1FPNnR3cldZa2JzdVY3bWJ4K0c4QT09>

Phone audio: (669) 444 9171

Meeting ID: 846 2243 6196 Password: 707401

## **A G E N D A**

- |    |      |   |                  |
|----|------|---|------------------|
| 1. | 2:00 | Call to Order   | Randy Fletcher   |
| 2. |      | Pledge of Allegiance  | Randy Fletcher   |
| 3. |      | Roll Call   | Irma Sanchez     |
| 4. | 2:05 | Welcome   | Randy Fletcher   |
| 5. | 2:10 | Public Comment  |                  |
| 6. | 2:15 | Adoption of Resolution Authorizing Remote Teleconference Meetings of NCCC’s Legislative Bodies Pursuant to Assembly Bill 361 ( <u>Attachment A</u> )<br>– <i>Cindy Newton</i> | Action<br>WDB/GB |
| 7. | 2:20 | Tribute to Eric Pomeroy<br>– <i>Tom Reusser, Sutter County Superintendent of Schools</i>  | Information      |
| 8. | 2:25 | Governing Board Chair Passes Meeting Over to WDB Chair  |                  |



NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.

- |     |      |   |                  |
|-----|------|---|------------------|
| 9.  | 2:25 | Approval of Minutes – <i>John Fleming/ Randy Fletcher</i>   | Action           |
|     |      | <ul style="list-style-type: none"> <li>▪ August 18, 2022 Joint GB/WDB Board Meeting (<u>Attachment B1</u>)</li> <li>▪ August 18, 2022 Governing Board Meeting (<u>Attachment B2</u>)</li> </ul>                           | WDB/GB<br>GB     |
| 10. | 2:30 | Director’s Report – <i>Cindy Newton</i>   | Information      |
| 11. | 2:40 | Approval of New Grant Applications ( <u>Attachment C</u> )  | Action           |
|     |      | <ul style="list-style-type: none"> <li>▪ Breaking Barriers to Employment – <i>Liz Barber</i></li> <li>▪ HRCC Construction Pre-Apprenticeship – <i>Cindy Newton</i></li> </ul>   | WDB/GB           |
| 12. | 2:45 | Approval of Incumbent Worker Training Policy Revision ( <u>Attachment D</u> )<br>– <i>Liz Barber</i>  | Action<br>WDB/GB |
| 13. | 2:50 | Approval of Self-Sufficiency For Employed Workers Policy Revision<br>( <u>Attachment E</u> ) – <i>Liz Barber</i>  | Action<br>WDB/GB |
| 14. | 2:55 | Fiscal Committee Report ( <u>Attachment F</u> ) – <i>Andre Carrao/Cheryl Baxter</i>   | Information      |
| 15. | 3:00 | Local/Regional Workforce Development Plan Modification Timeline<br>( <u>Attachment G</u> ) – <i>Liz Barber</i>  | Information      |
| 16. | 3:05 | The Plus Group, Inc. – <i>Margaret Fernandez, Area Manager</i>  | Presentation     |
| 17. | 3:25 | Program Performance Report ( <u>Attachment H</u> ) – <i>Cindy Newton</i>  | Information      |
| 18. | 3:30 | Service Provider Program Updates  | Information      |
|     |      | <ul style="list-style-type: none"> <li>▪ Upward Bound</li> <li>▪ Colusa</li> <li>▪ Glenn</li> <li>▪ Sutter</li> <li>▪ Yuba</li> </ul>   |                  |
| 19. | 3:55 | Other Business  | Information      |
|     |      | <ul style="list-style-type: none"> <li>▪ NCCC Office Winter Holiday Schedule</li> <li>▪ 2023 Board Meeting Schedule</li> <li>▪ Next Board Meeting – Thursday, February 16, 2023<br/>Location: To Be Determined</li> </ul> |                  |
| 20. | 4:00 | Adjournment   |                  |

**Please note the listed times for agenda items are approximate and may change during the course of the meeting.**

Agenda materials are provided to Board Members and One Stop Directors. Meeting agendas and minutes can be viewed on NCCC’s website at: <http://www.northcentralcounties.com/wib.html>. Other documents are available to the public upon request. NCCC is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

**ATTACHMENT A: ACTION**

**BOARD RESOLUTION AUTHORIZING  
REMOTE TELECONFERENCE MEETINGS  
OF NCCC'S LEGISLATIVE BODIES  
PURSUANT TO  
ASSEMBLY BILL 361**



# North Central Counties Consortium

*"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"*

**JOINT BOARD RESOLUTION NO. 22-04  
OF THE NORTH CENTRAL COUNTIES CONSORTIUM  
GOVERNING BOARD AND  
WORKFORCE DEVELOPMENT BOARD**

**AUTHORIZING REMOTE TELECONFERENCE MEETINGS OF THE  
LEGISLATIVE BODIES OF NORTH CENTRAL COUNTIES CONSORTIUM  
PURSUANT TO ASSEMBLY BILL 361**

**WHEREAS**, Government Code section 54953(e), as amended by Assembly Bill No. 361, allows legislative bodies to hold open meetings by teleconference without reference to otherwise applicable requirements in Government Code section 54953(b)(3), so long as the legislative body complies with certain requirements, there exists a declared state of emergency, and any of the following circumstances is met:

- 1) State or local officials have imposed or recommended social distancing
- 2) The local agency holds a meeting for the purposes of determining by majority vote if meeting in person would pose imminent risks to the health and safety of attendees
- 3) The local agency holds a meeting after having determined by majority vote that, as a result of the emergency, meeting in person would pose imminent risks to the health or safety of attendees.

**WHEREAS**, on March 4, 2020, Governor Gavin Newsom declared a State of Emergency in the State of California; and

**WHEREAS** the rates of transmission of COVID-19 and variants in the North Central Counties Consortium continue to pose imminent risks for health of attendees at indoor gatherings involving individuals from outside the same household; and

**WHEREAS**, to help protect against the spread of COVID-19 and variants, and to protect the health and safety of the public, North Central Counties Consortium wishes to take the actions necessary to comply with the Brown Act, as amended and to continue to hold its Board and Committee meetings remotely via teleconference.

**WHEREAS**, the North Central Counties Consortium Governing Board and Workforce Development Board are committed to open and transparent governance in compliance with the Brown Act; and

**WHEREAS**, the North Central Counties Consortium Governing Board and Workforce Development Board are conducting virtual meetings by way of telephonic and/or internet-based services as to allow members of the public to fully participate in meetings and offer public comment.



NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.

**NOW THEREFORE, BE IT RESOLVED**, that the recitals set forth above are true and correct and fully incorporated into this Resolution by reference.

**BE IT FURTHER RESOLVED**, that the Governing Board and Workforce Development Board of North Central Counties Consortium recognize that a state of emergency in the State of California continues to exist due to the COVID-19 pandemic.

**BE IT FURTHER RESOLVED**, that the North Central Counties Consortium Governing Board and Workforce Development Board recognize that social distancing measures remain recommended by state and local officials.

**BE IT FURTHER RESOLVED**, the Governing Board and Workforce Development Board of North Central Counties Consortium authorize the use of teleconferencing for all meetings in accordance with Government Code section 54953(e) and all other applicable provisions of the Brown Act, for a period of thirty (30) days from the adoption of this resolution.

**PASSED AND ADOPTED** by the Governing Board and the Workforce Development Board of North Central Counties Consortium of Colusa, Glenn, Sutter and Yuba Counties, State of California, on this 10<sup>th</sup> day of November 2022 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

**FOR THE  
GOVERNING BOARD**

**FOR THE  
WORKFORCE DEVELOPMENT BOARD**

\_\_\_\_\_  
Randy Fletcher, Chair  
North Central Counties Consortium

\_\_\_\_\_  
John Fleming, Chair  
North Central Counties Consortium

**ATTEST:**

\_\_\_\_\_  
Irma Sanchez, Executive Assistant  
to the Governing Board and  
the Workforce Development Board

**ATTACHMENT B1: ACTION**

**APPROVAL  
OF MINUTES**

**August 18, 2022  
Joint GB & WDB Meeting**



**NCCC  
GOVERNING BOARD AND  
WORKFORCE DEVELOPMENT BOARD  
MINUTES**

August 18, 2022

**1. CALL TO ORDER**

The meeting was called to order by Governing Board Chair Randy Fletcher and Workforce Development Board (WDB) Chair John Fleming at 2:00 pm at Sutter County Superintendent of Schools in Yuba City and by Zoom.

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL – Quorums present**

**Governing Board Members Present:** Paul Barr, Daurice Kalfsbeek Smith, Randy Fletcher

**Governing Board Members Absent:** Nick Micheli

**Workforce Investment Board Members Present:** Marina Alvidrez, Jeff Armstrong, Lee Bishop, Andre Carrao, Glenn Denno, Tawny Dotson, Ben Felt, Margaret Fernandez, John Fleming, Neil Goforth, Matt Goody, Ron Moore, Horacio Paras, Eric Pomeroy, Leslie Rubalcava, Brynda Stranix, Tom Williams

**Workforce Investment Board Members Absent:** Fortino Curiel, Angela Parisio Long

**4. WELCOME**

**5. PUBLIC COMMENT**

Zoom meeting protocol was stated. There were no comments from the public.

**6. ADOPTION OF RESOLUTION AUTHORIZING REMOTE TELECONFERENCE MEETINGS OF NCCC'S LEGISLATIVE BODIES PURSUANT TO ASSEMBLY BILL 361**

***WDB Action:*** Motion-Horacio Paras, second-Andre Carrao; WDB adopted Board Resolution No. 22-03 Authorizing Remote Teleconference Meetings of NCCC's Legislative Bodies Pursuant to Assembly Bill 361. *Motion Carried by roll call vote.*

***Governing Board Action:*** Motion-Paul Barr, second-Daurice Kalfsbeek Smith; Governing Board adopted Board Resolution No. 22-03 Authorizing Remote Teleconference Meetings of NCCC's Legislative Bodies Pursuant to Assembly Bill 361. *Motion Carried by roll call vote.*

**7. GOVERNING BOARD CHAIR PASSES MEETING OVER TO WDB CHAIR**

## 8. APPROVAL OF MINUTES

**WDB Action:** Motion-Andre Carrao, second-Ben Felt; WDB approved the minutes of the May 19, 2022 board meeting as presented. Motion Carried by roll call vote.

**Governing Board Action:** Motion-Daurice Kalfsbeek Smith, second-Paul Barr; the Governing Board approved the minutes of the May 19, 2022 board meetings as presented. Motion Carried by roll call vote.

## 9. DIRECTOR'S REPORT

**Grant Funding Update:** Cindy Newton reported on NCCC's special grant funding.

- NCCC will participate in the Regional Equity and Recovery Partnerships grant. NCCC was awarded \$225,488 to serve eligible low income English Language Learner individuals. This grant is due to start in December 2022.
- NCCC has received an additional \$440,000 for the August 2020 Yuba County Wildfire grant, bringing that total funding award to over \$1 million.
- NCCC will be submitting an application for the Breaking Barriers grant for \$750,000. A staff report for board approval will be presented at the November meeting.

**State/Regional/Local Monitoring:** NCCC recently received two monitoring reports from EDD for Program Year 2019/20. A program review conducted in February 2020 cited one finding regarding participant time sheet edits that has been corrected and satisfactorily resolved. A fiscal procurement review also conducted in February 2020 cited a finding that NCCC's inventory log did not include federal award numbers. This finding has been corrected and satisfactorily resolved. A data validation review will be conducted by EDD next week.

## 10. APPROVAL OF NEW GRANT APPLICATIONS

- NATIONAL DISLOCATED WORKER GRANT/QUEST

Liz Bosley addressed the National Dislocated Worker Grant/QUEST. In this project NCCC AJCC One Stops will work with EDD to identify and recruit dislocated workers including long term unemployed. Services to be provided include career services, supportive services, vocational training and work-based training. The application is requesting \$1,265,444 to serve 142 individuals for the grant period 10/1/2022-9/30/2024.

**WDB Action:** Motion-Ben Felt, second-Ron Moore; WDB approved the National Dislocated Worker Grant/QUEST application and authorized the Executive Director to finalize any award to NCCC. Motion Carried by roll call vote.

**Governing Board Action:** Motion-Daurice Kalfsbeek Smith, second-Paul Barr; Governing Board approved the National Dislocated Worker Grant/QUEST application and authorized the Executive Director to finalize any award to NCCC. Motion Carried by roll call vote.



▪ PRISON TO EMPLOYMENT 2.0

Liz Bosley addressed the Prison to Employment 2.0 grant which is a continuation of the Prison to Employment Initiative. This regional project is designed to develop and implement regional partnerships and plans of workforce, education and related services, and to provide earn and learn or vocational training opportunities for formerly incarcerated and other justice-involved individuals. The grant award is \$260,000 for a grant period of 1/1/2023-12/31/2025. This grant is projected to serve 33 participants.

**WDB Action:** Motion-Horacio Paras, second-Marina Alvidrez; WDB approved the Prison to Employment 2.0 application and authorized the Executive Director to finalize any award to NCCC. Motion Carried by roll call vote.

**Governing Board Action:** Motion-Paul Barr, second-Daurice Kalfsbeek Smith; Governing Board approved the Prison to Employment 2.0 application and authorized the Executive Director to finalize any award to NCCC. Motion Carried by roll call vote.

## 11. FISCAL COMMITTEE REPORT

Andre Carrao presented the Fiscal Committee report. NCCC's formula funding trend for the last two program years and the current 2022/23 program year was reviewed. Funding levels for Adult and Youth are not yet up to PY 20/21 levels and Dislocated Worker funding has increased slightly each year. The funding status of NCCC's special grants was also reviewed. Training expenditures as of June was at 18.07%. NCCC anticipates meeting the required 20% in training expenditures plus the 10% in leveraged resources. The Fiscal Committee reported no items of concern.

## 12. YUBA COLLEGE PRESENTATION

Michael Bagley, Dean of STEM and Social Sciences at Yuba College, gave a presentation on "Uniting STEM Education with Workforce Needs – Building Watershed and Economic Resilience in Yuba County". This Community Impact grant was awarded to Yuba College in partnership with the Yuba Water Agency for \$700,000 over 5 years to develop and implement a Watershed Management program that could facilitate education and training for improving workforce development and economic development in the field of natural resources, water, forestry and cross-over opportunities in fire protection and conservation. Mr. Bagley reviewed the 5-year project's workplan and projected outcomes. Other project members – Project Faculty Carmen Bowen, Fire Technician Instructor Dale Vogelsang and CTE & Workforce Development Dean Dwayne Newman – spoke about current curriculum opportunities, labor market information, future job concentration possibilities and university transfer opportunities. Randy Fletcher expressed his full support of this project and asked team members to provide a presentation at an upcoming Yuba County Board of Supervisors meeting.

## 13. LABOR MARKET INFORMATION OVERVIEW

Luis Alejo, EDD Labor Market Consultant, provided an overview on the monthly labor force and job number estimates that are released and sent out the 3<sup>rd</sup> Friday of every month. Luis

explained how the number in the labor force is determined and who in the labor force are counted as employed and unemployed and how the unemployment rate is determined:

Labor Force = Employed + Unemployed; Unemployment Rate = Unemployed / Labor Force.

Luis Alejo reviewed unemployment rate trends and industry employment numbers for NCCC counties. Industry employment, labor force and unemployment data, specifically for farm and manufacturing, for Colusa County was also presented. NCCC will be sending out this presentation to members after the meeting.

#### **14. PROGRAM PERFORMANCE REPORT**

Cindy Newton reviewed 4<sup>th</sup> quarter planned vs. actual program performance outcomes for the core programs of Adult, Youth and Dislocated Workers. All NCCC performance benchmarks for Program Year 2021/22 were exceeded except for Dislocated Worker enrollments which was at 93%. NCCC's special grants projects: National Dislocated Worker Grants Yuba County Wildfire, COVID-19 and regional CAREER are doing well; numbers for the Pre-Apprenticeship and Equity & Special Populations grants were also reported.

#### **15. SERVICE PROVIDER PROGRAM UPDATES**

Upward Bound (UB): Upward Bound's Director Maria Moreno was unable to attend today's meeting.

Colusa One Stop/AJCC: Colusa One Stop Interim Director Angie O'Canas said One Stop staff recently attended two health and resource fairs in Arbuckle and Colusa. Staff is invited to Pierce High School's Back to School Night on August 31. One Stop staff is currently working on 65 job orders; assisting 9 county probationers – 4 supported with job search, 2 have been recently employed, 2 will be enrolled into transitional jobs and 1 recently entered substance rehabilitation; working with 5 businesses, serving 5 participants in Work Experience and 2 in On-the-Job Training. Staff also assisted 10 CNAs for the first cohort at Colusa County Office of Education. There will not be an EMT course at the Woodland Community College Colusa County Campus this semester, however, enrolled Colusa County residents shall attend the course at the Woodland Campus. Colusa One Stop received FEMA emergency food and shelter funding to assist homeless residents. The program will run until April, but the One Stop hopes to re-apply if funding is available next year. Angie O'Canas shared a success story about a long-term unemployed adult participant who completed Truck Driver training and is now fully employed with a truck company in Arbuckle.

Glenn County One Stop/AJCC: Glenn County Community Action Manager Yassi Lam said 3 individuals have joined the AJCC staff since May replacing exited staff. Glenn AJCC has sponsored about 25 individuals in Medical Assisting, Welding, RN, Truck Driver, Vet Tech and Pharmacy Tech training at Glenn County Office of Education (GCOE), Butte-Glenn College, Yuba College, American Career Training and Oroville Adult Education Center. Glenn AJCC staff is collaborating with GCOE and Glenn County Personnel to hold a county-wide job fair on October 6 at Orland Memorial Hall. They will also be co-facilitating 2 workshops on September 12 and 19. Staff outreach efforts include participation in National Night Out and Recovery Happens in September and reconnecting with local partner organizations, schools and community colleges.

Staff attended the ribbon cutting for the new Butte College Glenn County Center on August 10. The Small Business Development Center and The Training Place will have staff located at the Glenn County Center.

Sutter One Stop/AJCC: Sutter County One Stop Director Rinky Basi highlighted the One Stop’s youth program. She talked about the youth program’s different funding sources which include, WIOA, Dept of Rehabilitation, Transitional Partnership Program, and Workability I funds through the State Department of Special Education. The One Stop provides a Youth Employment Strategies (YES) workshop that focuses on individuals working on their professional portfolios – resumes, applications, job search, etc. This past spring staff focused on working hands-on with foster youth, youth on probation and homeless youth. Staff is also working with students in the culinary arts and manufacturing CTE programs which are very successful. Students in the Adult Transition Program who are transitioning out of Special Ed programs may also enroll in the culinary arts program and are afforded the same program opportunities as youth participants.

Yuba One Stop/AJCC: Yuba One Stop Training & Employment Counselor Gail Manley reported that staff have been enrolling students in Yuba College’s nursing, psych tech and rad tech courses. A successful job fair was held on August 10 with 39+ employers and 103 jobseekers. Staff is recruiting for a new Yuba County Office of Education Medical Assistant class that begins September 12 through February 17. A new SB-1 Pre-Apprenticeship Construction class will begin next week with 7 possibly 9 individuals enrolled. A full Forklift Training class will begin August 25. One Stop staff have invited employers who hire forklift operators to meet with students when they complete their training for possible employment. Yuba One Stop has been working with at-risk youth in the Yuba County Office of Education’s Youth Prevention Program and several of those individuals have obtained full-time employment. Gail Manley shared a success story about an individual who participated in the Pre-Apprenticeship program and the Temporary Job Creation program who is now permanently employed at Yuba County Public Works.

**16. OTHER BUSINESS**

Next Board Meeting: The next joint NCCC Board meeting is November 17, 2022. A location is yet to be determined. If necessary, this meeting may be held by Zoom.

**17. ADJOURNMENT**

There being no further business, the meeting was adjourned at 3:37 pm.

**ATTEST:**

\_\_\_\_\_  
Randy Fletcher, Chair  
Governing Board

\_\_\_\_\_  
John Fleming, Chair  
Workforce Development Board

**APPROVED ON:** \_\_\_\_\_

**APPROVED ON:** \_\_\_\_\_

**ATTACHMENT B2: ACTION**  
***(Governing Board Item)***

**APPROVAL  
OF MINUTES**

**August 18, 2022**  
**Governing Board Meeting**



**NCCC  
GOVERNING BOARD  
MINUTES**

August 18, 2022

**1. CALL TO ORDER**

The meeting was called to order by Governing Board Chair Randy Fletcher at 1:00 pm at Sutter County Superintendent of Schools in Yuba City.

**2. ROLL CALL – Quorum present**

**Governing Board Members Present:** Paul Barr, Daurice Kalfsbeek Smith, Randy Fletcher

**Governing Board Members Absent:** Nick Micheli

**3. PUBLIC COMMENT**

There were no comments from the public.

**4. CLOSED SESSION: A CONFERENCE SHALL BE HELD CONCERNING PERSONNEL (GOV.CODE §54957.6)**

The Governing Board recessed into closed session concerning Personnel (Gov. Code §54957.6).

**5. CLOSED SESSION: A CONFERENCE SHALL BE HELD CONCERNING PUBLIC EMPLOYEE PERFORMANCE EVALUATION – TITLE: EXECUTIVE DIRECTOR (GOV.CODE §54957)**

The Governing Board recessed into closed session concerning Public Employee Performance Evaluation – Title: Executive Director (Gov. Code §54957).

**6. REPORT OUT IN OPEN SESSION**

Randy Fletcher announced that in closed session on a motion by Daurice Kalfsbeek Smith, seconded by Paul Barr and carried on a vote of 3 ayes and 0 noes, the Governing Board took the following action:

- 1) Assigned NCCC Executive Director Cindy Newton to a one year contract with a 6% salary increase.
- 2) Recommended a transition/succession plan be developed to be in place in anticipation of leadership retirement.
- 3) Approved the recommended amendments to NCCC's Personnel Rules.

**7. OTHER BUSINESS**

There were no other matters brought before the Governing Board.

**8. ADJOURNMENT**

There being no further business, the meeting was adjourned at 1:52 pm.

**ATTEST:**

\_\_\_\_\_  
Randy Fletcher, Chair  
Governing Board

**APPROVED ON:** \_\_\_\_\_



## **ATTACHMENT C: ACTION**

### **APPROVAL OF NEW GRANT APPLICATIONS**

- **Breaking Barriers to Employment**
- **HRCC Construction Pre-Apprenticeship**



# North Central Counties Consortium

*"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"*

Administrative Staff Report  
November 10, 2022

## Breaking Barriers to Employment Initiative

**Background:** In October 2017, the California Legislature approved Assembly Bill (AB) 1111, Removing Barriers to Employment Act (Statutes 2017, chapter 824), which established the Breaking Barriers to Employment Initiative to be administered by the California Workforce Development Board (CWDB). In July 2019, the CWDB announced the availability of \$11 million to coordinate and align services provided by community-based organizations (CBOs) with local workforce development boards for individuals who face the greatest barriers to employment in California.

In 2021, the California Legislature approved Assembly Bill (AB) 628, Removing Barriers to Employment Act, and with Senate Bill (SB) 129, appropriated \$25,000,000 to expand the Breaking Barriers to Employment Initiative.

### Project Design/Planned Services

The Breaking Barriers to Employment Initiative is designed to:

- 1) Provide individuals with barriers to employment the services and support they need to be successful in participating and completing training and education programs in high demand industry sectors
- 2) Deliver services through collaborative partnerships between mission-driven CBOs and local workforce development boards to strengthen the America's Job Center of California system.

Grant Amount: \$750,000

Grant Period: January 1, 2023 – April 30, 2024

### Target Group

This project will serve at risk youth, workers that are not earning a self-sufficient wage, and migrant and seasonal farmworkers.

### Partners

- |  |   |
|--|---|
| ▪ NCCC Workforce Development Board     | ▪ NCCC AJCCs/One Stops                            |
| ▪ California Human Development         | ▪ County Offices of Education                     |
| ▪ Employment Development Department    | ▪ County Social Services Departments              |
| ▪ Independent Living Program Providers | ▪ County Probation Departments and Juvenile Halls |

### Project Performance and Outcomes

Participants Served	100	Entry into Post-Secondary Education	9
Total Number Receiving Vocational Training or Earn and Learn (Work Experience/OJT/Apprenticeship)	54	Total Number Entering Employment	52

**Recommendation:** Request the NCCC Workforce Development Board and Governing Board approve the Breaking Barriers to Employment Initiative grant application and authorize the Executive Director to finalize any award to NCCC.

America's **JobCenter**  
of California™

NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.





# North Central Counties Consortium

*"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"*

Administrative Staff Report  
November 10, 2022

## **High Road Construction Careers (HRCC) Construction Pre-Apprenticeship Program**

**Background:** As part of the HRCC initiative, the CWDB has invested in eleven pre-apprenticeship training partnerships across the state from a variety of funding sources. These include the California Clean Energy Jobs Act (Prop 39), the Road Repair and Accountability Act (SB1) and California Climate Investments (CCI).

These HRCC partnerships link local Building and Construction Trades Councils (BTCs) to workforce boards, schools, and community-based organizations (CBOs), creating structured pathways—with a standard Multi-Craft Core Curriculum (MC3) and critical supportive services—to state-approved apprenticeship programs in a variety of crafts.

### **Project Design/Planned Services**

The HRCC Construction Pre-Apprenticeship Program will be provided in two different locations to help ensure the ability of most counties to participate 1) located at the Yuba Shasta J.A.T.C. #228 Apprenticeship Training facility located in Marysville 2) located at the International Brotherhood of Electrical Workers Local 340 in Redding. Nine MC-3 classes will be held over a three-year period. Two classes a year will be held in Marysville and one class a year will be held in Redding. The goal of each class is to have a cohort of 15-20 participants.

The AJCCs will provide Work Readiness Skills which includes a math refresher component provided during a one-week program prior to the start of the MC-3 curriculum. Supportive services will be provided to include: stipends, travel reimbursement for those participants in need; work clothing/ boots, tools and union dues will be made available for those entering an apprenticeship program.

Grant Amount: \$990,000

Grant Period: May 1, 2023 – March 31, 2026

### **Target Group**

- |                       |  |
|-----------------------|--|
| ▪ Disadvantaged Youth | ▪ Underserved Racial/Ethnic Minorities |
| ▪ Justice Involved    | ▪ Veterans                             |
| ▪ Women               | ▪ Low Income                           |

### **Partners**

- |  |                                       |
|--|---------------------------------------|
| ▪ NCCC Workforce Development Board                                     | ▪ NCCC AJCCs/One Stops                |
| ▪ Mid-Valley Building Trades/ Yuba Shasta Joint Apprenticeship Program | ▪ SMART Center (Shasta & Eureka)/AJCC |
| ▪ Northeastern Building Trades   | ▪ Tehama Job Center/AJCC              |

### **Project Performance and Outcomes**

Participants Served	150	Completion of Pre-Apprenticeship Program/Certificate	65%
Entered Employment / Registered Apprenticeship / Post-Secondary Education			60%

**Recommendation:** Request the NCCC Workforce Development Board and Governing Board approve the HRCC Construction Pre-Apprenticeship Program grant application and authorize the Executive Director to finalize any award to NCCC.

America's **JobCenter**  
of California™

NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.

**ATTACHMENT D: ACTION**

**APPROVAL OF INCUMBENT  
WORKER TRAINING  
POLICY REVISION**



**NORTH CENTRAL COUNTIES CONSORTIUM****Incumbent Worker Training Policy****I. Purpose**

The Incumbent Worker Training (IWT) program provides both employers and their employees with the opportunity to build and maintain a quality workforce. The intent is to increase both employer and their employees' competitiveness by developing the skills necessary to avert layoff or increase the skill levels of employees.

IWT should be part of a comprehensive business engagement strategy designed to meet the special training requirements of an employer (including a group of employers) to upskill current employees.

**II. Background**

Under WIOA, Local Areas may allocate up to 20% of their combined Adult and Dislocated Worker formula allocations for IWT activities. Employers are required to pay for a significant cost of the training.

Local Boards are required to establish policies regarding the non-federal share of the cost of IWT. Employer share can be through cash payments and fairly evaluated in-kind contributions. The employer(s) share depends on the number of employees (either at all locations or per the location where training is taking place). The employee size and percent of employer share is as follows:

- 50 or fewer employees at least 10 percent
- 51 – 100 employees at least 25 percent
- 100 or more employees at least 50 percent

**III. References**

- WIOA Section 134 (d)(4)(C-D)
- EDD Directive WSD 19-01
- TEGL 19-16, Section 13
- 20 CFR 680.780-820

**IV. Policy Statement**

Incumbent worker training will only be available if all eligibility criteria are met and the employer can meet the cost share requirements of the training. NCCC will currently cap the annual amount of IWT to 20% of their combined Adult and Dislocated Worker formula allocations for the whole consortium. All Incumbent Worker Training must be approved by the NCCC Executive Director.

**ATTACHMENT E: ACTION**

**APPROVAL OF SELF-SUFFICIENCY  
FOR EMPLOYED WORKERS  
POLICY REVISION**



**NORTH CENTRAL COUNTIES CONSORTIUM (NCCC)  
LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB)**

**SELF-SUFFICIENCY FOR EMPLOYED WORKERS**

**I. Purpose**

To establish a policy for defining “self sufficiency” for employed workers who are in need of Workforce Innovation and Opportunity Act (WIOA) training services to obtain or retain employment that leads to self-sufficiency.

**II. Background**

The Federal Regulations section 680.140 states that the LWDB may set the criteria for determining whether employment leads to self-sufficiency.

**III. References**

WIOA Section 134(d) (1) (A) (x)  
Federal Register, Proposed Rules 680.140  
Living Wage Calculator, <https://livingwage.mit.edu/states/06/locations>

**IV. Policy**

**Self-Sufficiency for Employed Workers**

NCCC defines self-sufficiency for an employed worker as either receiving wages that equal **\$18.00** per hour for an individual working full time or family income that is above 250% of the federal poverty guidelines.

In order for an employed worker to be considered in need of intensive and/or training services the individual’s hourly wage or family income must not meet the definition of self-sufficiency.

All participants, regardless of target group, will be selected based on their appropriateness for service and ability to successfully complete the intensive and/or training services to be provided.

**V. Exempt Occupations**

Due to the need to provide upgraded skills training to Health Care Workers, NCCC waives the self sufficiency income limit for Individualized Career and Training services for these occupations.

- Please note: a financial need must exist prior to utilization of WIOA funding.

**ATTACHMENT F: INFORMATION**

**FISCAL COMMITTEE  
REPORT**



# North Central Counties Consortium

## SUMMARY OF TRAINING EXPENDITURE REQUIREMENTS PY 21/22 ALLOCATIONS

(Aug 2021 through Sep 2022) As of 9/30/2022

<u>ADULT AND DISLOCATED WORKER (DW) ALLOCATION</u>		<u>2,312,596</u>		
			462,519	20% Must Be Formula Fund Training
<u>TRAINING REQUIREMENT</u>	30%	<u>693,779</u>	231,260	10% Can Be Leveraged Resources When 20% Requirement is Met
<u>FORMULA FUNDING TRAINING EXPENDITURES</u>	20.54%	<u>474,976</u>		
<u>LEVERAGED TRAINING</u>	10%	<u>231,260</u>		
<u>TOTAL ON TRAINING</u>	30.54%	<u>706,235</u>		
			-12,456	Amount still needed to attain 20%
	Exp.	Trng.		
CURRENT EXPENDITURES TO TRAINING % AS OF 9/30/2022:	2,289,556	474,976		20.75%

### LEVERAGE SOURCES

	<u>COLUSA</u>	<u>GLENN</u>	<u>SUTTER</u>	<u>YUBA</u>	<u>Total</u>
DEA 1172	14,021	0	17,117	42,817	<b>73,955</b>
A.A. OLL 1178	7,228	5,483	0	0	<b>12,711</b>
VETERANS 1184	4,900	0	3,597	9,769	<b>18,266</b>
COVID 1196	79,483	60,213	47,150	3,314	<b>190,159</b>
ELL 1206	12,290	0	6,592	8,623	<b>27,504</b>
AUGUST FIRE 1209	0	0	0	102,937	<b>102,937</b>
P2E 2286/2287	0	0	328	16,123	<b>16,451</b>
AB 1111 2288	10,471	16,305	69,946	34,377	<b>131,098</b>
CAREER 2067	15,531	0	13,542	50,849	<b>79,922</b>
ESP 1245	9,450	2,699	17,421	56,201	<b>85,770</b>
SB-1 2054	0	0	0	0	<b>0</b>
<b>Total</b>	<b>153,375</b>	<b>84,699</b>	<b>175,692</b>	<b>325,009</b>	<b>738,774</b>

**ATTACHMENT G: INFORMATION**

**LOCAL/REGIONAL WORKFORCE  
DEVELOPMENT PLAN  
MODIFICATION TIMELINE**





# North Central Counties Consortium

*"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"*

Administrative Staff Report  
November 10, 2022

## Regional and Local Plans PY 21-24 Two-Year Modifications

### Background

Under the Workforce Innovation and Opportunity Act (WIOA), a biennial update of regional and local plans is required in order to ensure plans remain current and account for "...changes in labor market and economic conditions or in other factors affecting the implementation of the local plan" (29 U.S. Code § 3123).

The two year modifications for both the NCCC Local and the Capital Area Regional Workforce Development Plans are due to the California Workforce Development Board on March 31, 2022. Both Plans cover the period July 1, 2021 through June 30, 2025.

As outlined under WIOA Section 106, Regional Plans provide a roadmap for the alignment of resources and investments to meet specific outcomes within the 15 RPUs. Regional Plans are used to articulate how RPUs will build intentionality around industry sector engagement, drive workforce development outcomes across multiple jurisdictions, and expand on ramps to career pathways for individuals who experience barriers to employment.

As outlined in WIOA Section 108, Local Plans provide an action plan for operationalizing the roadmap laid out in the Regional Plan by describing how individuals access services through the local America's Job Center of California (AJCC) system. Local Plans are used to articulate how Local Boards will coordinate with local partners to ensure a customer-centered service delivery.

In addition to the federal planning requirements, WIOA indicates that Regional and Local Plans should be consistent with the vision and goals of the State Plan. For the purpose of developing cohesive narratives for Regional and Local Plans, this guidance combines both federal and state requirements. The intent is to assist in the development of a seamless blueprint for the operationalization and implementation of all the required Plan content.

### Timeline

November 16, 2022	Joint Planning/Public Input Meeting #1 via Zoom
December 7, 2022	Joint Planning/Public Input Meeting #2 in person
January 13, 2023	Release of WIOA Draft Regional and Local Plan Modifications
January 13, 2023 - February 12, 2023	Public comment period; all comments received would be attached to the Plans
February 16, 2023	Approval of Draft Regional/Local Plan Modifications – NCCC WDB
March 31, 2023	Deadline to submit signed Regional/Local Plan Modifications to State Workforce Board

America's **JobCenter**  
of California™

NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.

**ATTACHMENT H: INFORMATION**

**PROGRAM  
PERFORMANCE  
REPORT**



## NORTH CENTRAL COUNTIES CONSORTIUM

### Planned vs Actual Performance

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

ADULT	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	542	435	80%	163	311	191%	184	95	52%	74%	95/103	92%	\$ 16.00	\$ 29.29
Colusa County One Stop	70	57	81%	21	36	171%	24	15	63%	74%	15/18	83%	\$ 16.00	\$ 21.17
Glenn County AJCC	63	39	62%	19	29	153%	22	13	59%	74%	13/13	100%	\$ 16.00	\$ 18.53
Sutter County One Stop	242	202	83%	73	157	215%	82	52	63%	74%	52/57	91%	\$ 16.00	\$ 34.87
Yuba County One Stop	167	137	82%	50	89	178%	56	15	27%	74%	15/15	100%	\$ 16.00	\$ 27.39

## NORTH CENTRAL COUNTIES CONSORTIUM

### Planned vs Actual Performance

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

DISLOCATED WORKER	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	462	201	44%	139	106	76%	177	60	34%	74.0%	60/68	88%	\$ 16.00	\$20.03
Colusa County One Stop	73	50	68%	22	26	118%	27	20	74%	74.0%	20/23	87%	\$ 16.00	\$ 20.20
Glenn County AJCC	54	20	37%	16	8	50%	20	9	45%	74.0%	9/9	100%	\$ 16.00	\$ 15.64
Sutter County One Stop	213	75	35%	64	45	70%	85	22	26%	74.0%	22/26	85%	\$ 16.00	\$ 21.73
Yuba County One Stop	122	56	46%	37	27	73%	45	9	20%	74.0%	9/10	90%	\$ 16.00	\$ 19.90

# NORTH CENTRAL COUNTIES CONSORTIUM

## Planned vs Actual Performance

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

YOUTH	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment or Education			Entered Employment/Education Rate		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
<b>NCCC</b>	<b>431</b>	<b>360</b>	<b>84%</b>	<b>88</b>	<b>90</b>	<b>102%</b>	<b>147</b>	<b>114</b>	<b>78%</b>	<b>79.0%</b>	<b>112/125</b>	<b>90%</b>
Colusa County One Stop	53	37	70%	11	14	127%	18	16	89%	79.0%	16/16	100%
Glenn County AJCC	51	36	71%	10	6	60%	17	12	71%	79.0%	12/12	100%
Sutter County One Stop	187	186	99%	38	48	126%	64	61	95%	79.0%	61/66	92%
Yuba County One Stop	140	101	72%	29	22	76%	48	25	52%	79.0%	25/31	81%
CSU, Upward Bound	48	63	131%	17	29	171%	18	29	161%	79.0%	29/32	91%

**NORTH CENTRAL COUNTIES CONSORTIUM**  
**Planned vs Actual Performance**

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

<b>NDWG August 2020 Wildfire</b>  1208/1209 4/1/2021 - 8/31/2023	<b>Number in Employment Recovery</b>			<b>Number in Training</b>			<b>Entered Employment</b>			<b>Entered Employment Rate</b>			<b>Wage</b>	
	<b>Planned</b>	<b>Actual</b>	<b>%</b>	<b>Planned</b>	<b>Actual</b>	<b>%</b>	<b>Planned</b>	<b>Actual</b>	<b>%</b>	<b>Planned</b>	<b>Actual</b>	<b>%</b>	<b>Planned</b>	<b>Actual</b>
<b>NCCC</b>	<b>153</b>	<b>111</b>	<b>73%</b>	<b>125</b>	<b>70</b>	<b>56%</b>	<b>107</b>	<b>47</b>	<b>44%</b>	<b>70.0%</b>	<b>47/58</b>	<b>81%</b>	<b>\$ 16.00</b>	<b>\$ 19.00</b>
<b>Yuba County One Stop</b>	<b>153</b>	<b>111</b>	<b>73%</b>	<b>125</b>	<b>70</b>	<b>56%</b>	<b>107</b>	<b>47</b>	<b>44%</b>	<b>70.0%</b>	<b>47/58</b>	<b>81%</b>	<b>\$ 16.00</b>	<b>\$ 19.00</b>



**NORTH CENTRAL COUNTIES CONSORTIUM**  
**Planned vs Actual Performance**

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

NDWG COVID-19  1196 4/10/2020 - 2/28/2023	Number in Employment Recovery			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
<b>NCCC</b>	<b>170</b>	<b>187</b>	<b>110%</b>	<b>170</b>	<b>149</b>	<b>88%</b>	<b>130</b>	<b>120</b>	<b>92%</b>	<b>76.0%</b>	<b>120/140</b>	<b>86%</b>	<b>\$ 16.00</b>	<b>\$ 18.91</b>
Colusa County One Stop	48	44	92%	48	37	77%	36	24	67%	76.0%	24/30	80%	\$ 16.00	\$ 18.69
Glenn County AJCC	30	29	97%	30	21	70%	23	21	91%	76.0%	21/21	100%	\$ 16.00	\$ 18.64
Sutter County One Stop	64	68	106%	64	62	97%	49	47	96%	76.0%	47/54	87%	\$ 16.00	\$ 18.61
Yuba County One Stop	28	46	164%	28	29	104%	22	28	127%	76.0%	28/38	74%	\$ 16.00	\$ 19.66

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

Pre-Apprenticeship Construction	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment /Registered Apprenticeship/Post Secondary Ed			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
2054 1/1/2020 - 1/31/2023														
<b>NCCC</b>	<b>196</b>	<b>195</b>	<b>99%</b>	<b>127</b>	<b>134</b>	<b>106%</b>	<b>116</b>	<b>75</b>	<b>65%</b>	<b>59%</b>	<b>75/140</b>	<b>54%</b>	<b>\$ 16.00</b>	<b>\$ 20.02</b>
Alliance for Workforce Development (Butte)	27	24	89%	17	14	82%	16	7	44%	59%	7/23	30%	\$ 16.00	\$ 17.90
SMART (Humboldt)	27	29	107%	17	23	135%	16	9	56%	59%	9/19	47%	\$ 16.00	\$ 17.93
SMART (Shasta)	42	40	95%	28	19	68%	25	16	64%	59%	16/31	52%	\$ 16.00	\$ 23.46
Sutter County One Stop	43	43	100%	28	34	121%	25	21	84%	59%	21/29	72%	\$ 16.00	\$ 18.09
Tehama Job Training	14	15	107%	9	13	144%	9	8	89%	59%	8/14	57%	\$ 16.00	\$ 23.43
Yuba County One Stop	43	44	102%	28	31	111%	25	14	56%	59%	14/24	58%	\$ 16.00	\$ 17.65



# NORTH CENTRAL COUNTIES CONSORTIUM

## Planned vs Actual Performance

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

NDWG CAREER  2067 1/1/2022-8/31/2023	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
<b>NCCC</b>	<b>88</b>	<b>48</b>	<b>55%</b>	<b>67</b>	<b>28</b>	<b>42%</b>	<b>66</b>	<b>24</b>	<b>36%</b>	<b>75.0%</b>	<b>24/25</b>	<b>96%</b>	<b>\$ 16.00</b>	<b>\$ 19.61</b>
Colusa County One Stop	10	10	100%	7	8	114%	8	5	63%	75.0%	5/5	100%	\$ 16.00	\$ 20.20
Glenn County AJCC	3	1	33%	3	0	0%	2	0	0%	75.0%	0	0%	\$ 16.00	\$ -
Sutter County One Stop	36	8	22%	27	6	22%	27	4	15%	75.0%	4/4	100%	\$ 16.00	\$ 17.00
Yuba County One Stop	39	29	74%	30	14	47%	29	15	52%	75.0%	15/16	94%	\$ 16.00	\$ 20.11

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

WAF Homeless to Hopeful 2.0  1252 6/1/2022-11/30/2023	Number of Enrollments			Number Entering Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	75	35	47%	35	6	17%	56	14	25%	51	4	8%	68.0%	4/6	67%	\$ 16.00	\$ 27.09
Colusa County One Stop	7	3	43%	3	3	100%	5	2	40%	4	0	0%	68.0%	0/1	0%	\$ 16.00	\$ -
Glenn County AJCC	10	3	30%	4	0	0%	7	2	29%	7	0	0%	68.0%	0	0%	\$ 16.00	\$ -
Sutter County One Stop	29	18	62%	14	3	21%	22	2	9%	20	2	10%	68.0%	2/3	67%	\$ 16.00	\$21.50
Yuba County One Stop	29	11	38%	14	0	0%	22	8	36%	20	2	10%	68.0%	2/2	100%	\$ 16.00	\$ 32.67

**NORTH CENTRAL COUNTIES CONSORTIUM**

**Planned vs Actual Performance**

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

Equity and Special Populations	Number of Enrollments			Number Entering Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	
1245 2/1/2022 - 11/30/2023																		
<b>NCCC</b>	<b>300</b>	<b>263</b>	<b>88%</b>	<b>107</b>	<b>41</b>	<b>38%</b>	<b>189</b>	<b>144</b>	<b>76%</b>	<b>204</b>	<b>78</b>	<b>38%</b>	<b>68.0%</b>	<b>78/90</b>	<b>87%</b>	<b>\$ 16.00</b>	<b>\$ 19.34</b>	
Colusa County One Stop	40	27	68%	14	12	86%	25	23	92%	27	7	26%	68.0%	7/7	100%	\$ 16.00	\$ 17.07	
Glenn County AJCC	20	22	110%	7	4	57%	12	17	142%	13	5	38%	68.0%	5/5	100%	\$ 16.00	\$ 17.10	
Sutter County One Stop	120	96	80%	43	15	35%	76	43	57%	82	26	32%	68.0%	26/32	81%	\$ 16.00	\$ 18.13	
Yuba County One Stop	120	118	98%	43	10	23%	76	61	80%	82	40	49%	68.0%	40/46	87%	\$ 16.00	\$ 20.81	

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 1st Quarter (July 1, 2022 - September 30, 2022)

Equity and Special Populations	ELL			Disabled			Offenders			Homeless			Veterans			Total		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
1245 2/1/2022 - 11/30/2023																		
<b>NCCC</b>	<b>80</b>	<b>86</b>	<b>108%</b>	<b>70</b>	<b>128</b>	<b>183%</b>	<b>60</b>	<b>72</b>	<b>120%</b>	<b>30</b>	<b>37</b>	<b>123%</b>	<b>60</b>	<b>25</b>	<b>42%</b>	<b>300</b>	<b>348</b>	<b>116%</b>
Colusa County One Stop	28	23	82%	5	1	20%	3	4	133%	0	2	N/A	4	0	0%	40	30	75%
Glenn County AJCC	0	4	N/A	11	14	127%	7	4	57%	2	4	200%	0	1	N/A	20	27	135%
Sutter County One Stop	26	30	115%	27	49	181%	25	28	112%	14	19	136%	28	5	18%	120	131	109%
Yuba County One Stop	26	29	112%	27	64	237%	25	36	144%	14	12	86%	28	19	68%	120	160	133%





1110 Civic Center Blvd., Suite 402A  
Yuba City, CA 95993  
Phone: (530) 822-7145  
Fax: (530) 822-7150  
[www.northcentralcounties.com](http://www.northcentralcounties.com)

*"Supporting Economic Vitality in the Counties of  
Colusa, Glenn, Sutter and Yuba"*

---

## NCCC OFFICE 2022 FALL/WINTER HOLIDAY SCHEDULE

The NCCC Administration Office will be closed on the following days during the fall/winter holiday season:



November 24-25  
Thanksgiving Holiday



December 23-January 2  
Winter Holiday Break



## 2023 NCCC BOARD MEETING SCHEDULE

### MEETINGS OF THE GOVERNING BOARD AND WORKFORCE DEVELOPMENT BOARD (WDB)

Joint WDB & Governing Board meetings shall convene on the 3<sup>rd</sup> Thursday of the following months unless otherwise specified. Additional and/or special meetings of either or both boards may be scheduled as necessary.

February 16	GOVERNING BOARD & WDB: 2:00 – 4:00 PM Location: To be Determined
May 18	GOVERNING BOARD & WDB: 2:00 – 4:00 PM Location: To be Determined
August 17	GOVERNING BOARD & WDB: 2:00 – 4:00 PM Location: To be Determined
November 16	GOVERNING BOARD & WDB: 2:00 – 4:00 PM Location: To be Determined

### AD HOC COMMITTEE MEETINGS

Board ad hoc committee meetings shall be scheduled as necessary.  
Time and locations to be determined.



NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.