### NORTH CENTRAL COUNTIES CONSORTIUM (NCCC) LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB)

### POLICY FOR RECRUITING MEMBERSHIP, PROCESSING APPLICATIONS AND MAKING APPOINTMENTS TO THE LWDB

### Purpose:

To establish a policy for filling LWDB vacancies and the disposition of LWDB applications of interested parties not appointed to the LWDB.

# Background:

As per the NCCC Revised Joint Powers Agreement of 2011, sponsored applications for membership on the Local Workforce Development Board are submitted for action to the Consortium Governing Board, the appointing authority. The applications of individuals who represent labor and business must contain a nominating signature or be accompanied by a letter of nomination from an appropriate nominating organization or entity. All applicants may be required to secure nomination by appropriate organizations and entities as required. Individuals appointed for LWDB memberships serve a term of four (4) years.

# Policy:

California Government Code Section 54974, known as the "Maddy Act", requires a special vacancy notice to be posted in designated areas each time a vacancy occurs on the LWDB. The special vacancy notice must be posted not earlier than 20 days before nor later than 20 days after the vacancy occurs. Final appointment to the LWDB shall not occur less than 10 working days after the posting.

In the event an applicant is not appointed, his/ her application will be kept on file at the Consortium office for a period of 1 year. During that period an applicant may be considered for appointment, as appropriate if other vacancies occur, provided that the applicant is still interested. After 1 year elapses from the original application date, the application will be removed from the file and receive no further consideration. The applicant would then have to reapply for membership if interested in future vacancies. Applications received prior to or after a "Maddy Act" posting period or unsolicited applications will not be considered for appointment.