



# North Central Counties Consortium

*“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”*

**NCCC  
GOVERNING BOARD AND  
WORKFORCE DEVELOPMENT BOARD  
Thursday, August 17, 2023  
12:00 – 1:45 PM (One Stop Overview & Tour)  
2:00 – 3:30 PM (Full Board Meeting)**

YUBA COUNTY ONE STOP  
BECKWOURTH ROOM (UPSTAIRS)  
1114 Yuba Street  
Marysville, CA

## **AGENDA**

- |     |       |   |              |
|-----|-------|---|--------------|
| 1.  | 12:00 | Call to Order   | John Fleming |
| 2.  |       | Pledge of Allegiance  | John Fleming |
| 3.  |       | Roll Call   | Irma Sanchez |
| 4.  | 12:05 | Welcome   | John Fleming |
| 5.  | 12:05 | Lunch and Video   |              |
| 6.  | 12:30 | Overview of Yuba County One Stop Services<br>– Caron Job, Yuba County One Stop Director |              |
| 7.  | 1:15  | Tour of Yuba One Stop   |              |
| 8.  | 1:45  | Recess and Reconvene at 2:00pm  | John Fleming |
| 9.  | 2:00  | Reconvene   | Nick Micheli |
| 10. | 2:05  | Roll Call Again for Governing Board and WDB   | Irma Sanchez |
| 11. | 2:10  | Public Comment  |              |



NCCC is a proud partner of America's Job Center of California<sup>SM</sup> network.

- |          |  |                  |
|----------|--|------------------|
| 12. 2:15 | Governing Board Chair Passes Meeting Over to WDB Chair   |                  |
| 13. 2:15 | Approval of Minutes ( <u>Attachment A</u> ) – <i>John Fleming/Nick Micheli</i> <ul style="list-style-type: none"> <li>▪ May 18, 2023 Workforce Development Board Meeting</li> <li>▪ June 26, 2023 Governing Board Meeting</li> </ul> | Action<br>WDB/GB |
| 14. 2:20 | Director’s Report – <i>Cindy Newton</i>  | Information      |
| 15. 2:35 | Approval of New Grant Application ( <u>Attachment B</u> ) – <i>Liz Barber</i> <ul style="list-style-type: none"> <li>▪ National Dislocated Worker Grant/QUEST II</li> </ul>  | Action<br>WDB/GB |
| 16. 2:40 | Fiscal Committee Report ( <u>Attachment C</u> )<br>– <i>Andre Carrao/Cheryl Baxter</i>   | Action<br>WDB/GB |
| 17. 2:45 | Program Performance Report – <i>Cindy Newton</i> <ul style="list-style-type: none"> <li>▪ Planned vs. Actual (<u>Attachment D</u>)</li> <li>▪ Annual WIOA Federal Performance (<u>Attachment E</u>)</li> </ul>                       | Information      |
| 18. 2:50 | Service Provider Program Updates <ul style="list-style-type: none"> <li>▪ Upward Bound</li> <li>▪ Colusa</li> <li>▪ Glenn</li> <li>▪ Sutter</li> <li>▪ Yuba</li> </ul>   | Information      |
| 19. 3:10 | Discussion on Workplace Soft Skills Workgroup  | Information      |
| 20. 3:25 | Other Business <ul style="list-style-type: none"> <li>▪ Special Recognition</li> <li>▪ Next Board Meeting – Thursday, November 16, 2023<br/>Location: To Be Determined</li> </ul>  | Information      |
| 21. 3:30 | Adjournment  |                  |

**Please note the listed times for agenda items are approximate and may change during the course of the meeting.**

Agenda materials are provided to Board Members and One Stop Directors. Meeting agendas and minutes can be viewed on NCCC’s website at: <http://www.northcentralcounties.com/wib.html>. Other documents are available to the public upon request. NCCC is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

## **ATTACHMENT A: ACTION**

### **APPROVAL OF MINUTES**

- **May 18, 2023 Workforce Board Meeting**
- **June 26, 2023 Governing Board Meeting**

**NCCC  
WORKFORCE DEVELOPMENT BOARD  
MINUTES**

May 18, 2023

**1. CALL TO ORDER**

The meeting was called to order by Workforce Development Board (WDB) Chair John Fleming at 2:00 pm at the Ampla Health Board Room in Yuba City.

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL – Governing Board: Quorum not present; WDB: Quorum present**

**Governing Board Members Present:** Daurice Kalfsbeek Smith, Andy Vasquez (alt)

**Governing Board Members Absent:** Nick Micheli, Jim Yoder

**Workforce Investment Board Members Present:** Jeff Armstrong, Lee Bishop, Glenn Denno, Tawny Dotson, Ben Felt, John Fleming, Neil Goforth, Ron Moore, Lorilee Niesen, Leslie Rubalcava, Brynda Stranix, Tom Williams

**Workforce Investment Board Members Absent:** Andre Carrao, Fortino Curiel, Margaret Fernandez, Matt Goody

**4. WELCOME**

**5. PUBLIC COMMENT**

There were no comments from the public.

**6. WORKFORCE DEVELOPMENT BOARD APPOINTMENTS**

No action taken due to lack of a Governing Board quorum.

**7. GOVERNING BOARD CHAIR PASSES MEETING OVER TO WDB CHAIR – Not Applicable**

**8. APPROVAL OF MINUTES**

***WDB Action:*** Motion-Lee Bishop, second-Tom Williams; WDB approved the minutes of the February 16, 2023 board meeting as presented. Lorilee Niesen abstained. *Motion Carried by roll call vote.*

**9. DIRECTOR'S REPORT**

***Grant Funding Update:*** Cindy Newton reported on NCCC's special grant funding.

- NCCC received its allocation for the regional Prison to Employment grant of \$144,469 to serve individuals coming out of prison and other justice-involved individuals.

- NCCC received its allocation for the Regional Equity and Recovery Partnerships grant of \$255,937 to serve eligible low income English Language Learner individuals.
- NCCC was awarded \$990,000 for the HRCC Construction Pre-Apprenticeship Program grant. Instruction will begin soon with classes being provided at the Yuba Shasta JATC Training #228 in Marysville and at the IBEW Local 340 in Redding. Nine MC-3 classes will be held over the three-year grant period.
- Notification is pending on the awarding of the High Road Training Partnership Health Care grant. NCCC applied for over \$4 million in partnership with NCCC education and training providers to provide training in medical careers.
- NCCC applied for an English Language Learner grant over \$3 million in collaboration with NCCC education and training providers to provide vocational training and English as a Second Language classes.
- Grant applications that were submitted for the ERiCA-Childcare and ERiCA-Outreach projects were not funded.

State/Regional/Local Monitoring: EDD has not conducted any program or fiscal reviews this year and no reviews have been scheduled thus far.

Funding Allocations: NCCC has not yet heard from DOL or the State on Adult, Youth and Dislocated Worker funding allocations for next program year.

## **10. NCCC WORKFORCE DEVELOPMENT BOARD RECERTIFICATION PYs 2023-2025**

Cindy Newton stated WIOA requires the Governor to recertify local workforce areas and their respective workforce development board every two years. A Local Board must have performed successfully, sustained fiscal integrity, and met membership requirements to receive recertification. NCCC has met the first two requirements. Due to absence of a quorum of the Governing Board new WDB appointments could not be made today. It is expected that NCCC will have a full board composition when new and reappointments to NCCC's Workforce Development Board are made by the Governing Board at their next meeting.

WDB Action: Motion-Ron Moore, second-Neil Goforth; WDB approved the Application for Local Area Designation and Local Board Recertification for submission to the State. Motion Carried by roll call vote.

## **11. APPROVAL OF NEW GRANT APPLICATIONS**

- SEVERE WINTER STORM NDWG

Liz Barber presented the 2022 Severe Winter Storm NDWG grant application. Only Colusa County has elected to participate in this grant. Colusa County AJCC will work with the Cities of Colusa and Williams, Reclamation District 108, Colusa County Fairgrounds and Colusa County Water District to recruit dislocated workers to participate in temporary jobs. NCCC is requesting \$900,000 to serve 30 participants for the grant period 5/1/2023-6/30/2025.

- ENGLISH LANGUAGE LEARNER INTEGRATED EDUCATION & TRAINING

Cindy Newton presented the English Language Learner Integrated Education & Training (ELL IET) grant application. All four counties are participating in this project and it will incorporate Vocational English as a Second Language (VESL). This program will focus on career exploration and providing VESL in a chosen career. Training will be provided in the Healthcare, Leisure & Hospitality, and Manufacturing & Transportation industries for various occupations. NCCC is requesting \$3,435,003 to serve 260 participants for the grant period of 7/1/2023-6/30/2027.

- High Road Training Partnership (H RTP) – Health Care

Cindy Newton presented the High Road Training Partnership (H RTP) Health Care grant application. Funds from this grant will be used to develop new vocational trainings and expand existing trainings in the Health Care industry. NCCC is requesting \$4,894,382 to serve 520 participants for the grant period of 1/1/2024-12/31/2027.

**WDB Action:** Motion-Tom Williams, second-Ron Moore; WDB approved the 2022 Severe Winter Storm NDWG, ELL IET and H RTP Health Care grant applications and authorized the Executive Director to finalize any award to NCCC. *Motion Carried by roll call vote.*

## 12. ACCEPTANCE OF FY 2021/2022 SINGLE AUDIT REPORT

Hiep Pham of R.J. Ricciardi, Inc. CPAs presented NCCC's Single Audit Report for the period of July 1, 2021 through June 30, 2022. Hiep Pham stated the audit issues three opinions – the Independent Auditor's Report, Government Auditing Standards and Single Audit Report. The audit was an unmodified, clean report with no material weaknesses, significant deficiencies or instances of noncompliance. Hiep reviewed Financial Statements, Revenues and Expenses and a 5-year Trends and Analysis. Seven standard audit adjustments were proposed but nothing uncommon was noted. Hiep Pham thanked NCCC staff for their help during the audit and making the audit run efficiently.

**WDB Action:** Motion-Ben Felt, second-Neil Goforth; WDB accepted the FY 2021/2022 Single Audit Report as presented. *Motion Carried by roll call vote.*

## 13. APPROVAL OF FISCAL COMMITTEE REPORT

NCCC Fiscal Officer Cheryl Baxter reviewed NCCC's Fiscal Committee Report.

**Training Requirement:** Training expenditures were reviewed and found to be on track for this program year at 20.3%.

**FY 2023/2024 NCCC Administration Budget and WDB/Governing Board Budget:** The projected budget allocations for FY 2023/24 were reviewed which included projected carry over, estimated formula funds and new grants and/or increase requests. The proposed NCCC Administration Budget and WDB/Governing Board Budget was presented with a combined total of \$903,480.

**WDB Action:** Motion-Leslie Rubalcava, second-Ron Moore; WDB approved NCCC's FY 2023/2024 Administration Budget and WDB/Governing Board Budget as presented in the Fiscal Committee Report. *Motion Carried by roll call vote.*

#### **14. YUBA RIVER MOULDING & MILLWORK PRESENTATION**

WD Board Member Tom Williams, President and General Manager of Yuba River Moulding & Millwork, gave a presentation about his Yuba County business that was established in 1977. Tom spoke about the history and development of Yuba River Moulding. He talked about how aggressive foreign competition has affected his industry. Tom said currently he has several entry level positions available but is finding it difficult to fill them. Due to minimum wage laws and societal changes lower level factory jobs are not the caliber of jobs years ago. Tom talked about the decline in quality of today's workforce and felt that what is lacking is good work ethic. He believes society needs to make a societal shift back towards good work ethic to make a more productive workforce. A lengthy discussion was held among members about the need to improve work ethic in youth and the workforce. It was decided that a lunch meeting will take place at noon where board members will learn about the One Stop Center's function and take a tour of the facility. This meeting will be held on August 17<sup>th</sup> from noon-1:30pm at the Yuba County One Stop in Marysville, and the full board meeting will follow at 2:00 pm.

#### **15. PROGRAM PERFORMANCE REPORT**

Cindy Newton reviewed program performance outcomes for the third quarter. Planned numbers were exceeded in the Adult and Youth programs. Dislocated Worker outcomes were low due to there not being many layoffs. NCCC's special grants projects: The Yuba County Wildfire grant is winding down and is exceeding planned numbers; the COVID-19 and the Pre-Apprenticeship Construction grants ended successfully; numbers for the QUEST, NDWG CAREER, WAF and Equity & Special Populations grants were also reported.

#### **16. SERVICE PROVIDER PROGRAM UPDATES**

**Upward Bound (UB):** Upward Bound's Director Maria Moreno explained how Upward Bound contracts with NCCC to provide services to low income and first generation students at CSU, Chico. Maria mentioned some of the workshops, curriculum and work experience activities provided in the UB Program. WDB members were invited to participate in UB's Annual Career Fair on Friday, June 23, 2023. The event will be held from 9:00 to 11:00 am in Colusa Hall on Chico State's campus.

**Colusa One Stop/AJCC:** Colusa County One Stop Director Angie O'Canas did not attend today's meeting due to illness.

**Glenn County One Stop/AJCC:** Glenn County Community Action Manager Yassi Lam did not attend today's meeting, so Liz Barber reported on her behalf. Staff participated in a 2-day Community Health and Resources event in Willows and Grindstone Rancheria and a Child & Family Resource Fair in April. Glenn AJCC co-facilitated a resume building workshop and an interviewing skills workshop leading up to their Glenn County Job Fair on April 26. There were about 20 employers

and organizations represented and close to 100 job seekers attended. Thank you to EDD's Glenn Denno and his team for their support. Glenn AJCC sponsored about 15 students in Medical Assistant training at GCOE. Several more graduates are expected in Welding, Truck Driving, Phlebotomist, Dental Assistant and Vet Tech. Also, sponsored 3 In-School Youth in Work Experience activities and enrolled about 15 students in Upward Bound. Rapid Response activities included several small layoffs, a retail store moving online and Musco Olives. Received a WARN Notice early this week for CalPlant, a major Ag manufacturer in Willows. About 115 layoffs are expected by July 14<sup>th</sup>. Three Glenn County AJCC employees were recognized for their one year work anniversary.

Sutter One Stop/AJCC: Sutter County One Stop Director Rinky Basi echoed earlier comments about teaching work ethics. Rinky commented that a Wheatland school teacher brought a group of students to a job fair in April and River Valley High is working with the Chamber on a work ready certificate. To continue this dialogue Rinky suggested bringing in Superintendents and Principals from area high schools to talk about what is being offered at their schools and to receive feedback from this board. Rinky stated Sutter County One Stop has a very successful Work Experience program with about 54 clients currently participating in Work Experience activities. There are over 200 individuals enrolled in various occupational trainings and about 604 individuals have attended various workshops from July 2022 to March 2023. Rinky said Sutter One Stop staff talk to and listen to job seekers and businesses about their needs and how they can respond to those needs. Leslie Rubalcava commended Rinky Basi and her staff for their collaboration efforts with the Department of Rehabilitation.

Yuba One Stop/AJCC: Yuba One Stop Director Caron Job did not attend today's meeting due to illness, so Liz Barber reported on her behalf. Yuba AJCC has been busy with job fairs, community outreach, recruiting and high school events. Just completed 2 days of mock interviews for the Career class at Wheatland High School. Re-established relationship with Pride Industries and connected them with over 10 clients who were sent to on the job support workgroup or hired at Beale AFB to work in various positions. Yuba County AJCC continues to conduct workshops that address needed soft skills for employment. The workshops are offered virtually as well as in person. Gearing up to enroll and assist new students into Yuba College and assisting clients newly graduated from training in finding employment. Recruiting for Pre-Apprenticeship program and have 14 potential students. Staff is preparing for an upcoming Employment and Resource Fair on June 29<sup>th</sup> at the Yuba County Government Center. Staff will be attending the Farmers Market in Brownsville weekly to reach out to the foothill communities. Success story: A youth client with a disability was placed in Work Experience and hired but thereafter hours were drastically reduced. Staff then connected him with Pride Industries and he was hired full-time in the commissary at Beale AFB. Glenn Denno also shared a Work Experience success story.

## **17. OTHER BUSINESS**

John Fleming thanked everyone for attending today's meeting.

Next Board Meeting: The next joint NCCC Board meeting will be August 17, 2023 at the Yuba County One Stop in Marysville. A working lunch will take place at noon followed by the full board meeting at 2:00 pm.



**18. ADJOURNMENT**

There being no further business, the meeting was adjourned at 3:47 pm.

**ATTEST:**

\_\_\_\_\_  
John Fleming, Chair  
Workforce Development Board

**APPROVED ON:** \_\_\_\_\_

**NCCC  
GOVERNING BOARD  
MINUTES**

June 26, 2023

**1. CALL TO ORDER**

The meeting was called to order by Governing Board Chair Nick Micheli at 2:30 pm at the NCCC Administration Office in Yuba City.

**2. ROLL CALL – Quorum present**

**Governing Board Members Present:** Don Blaser, Nick Micheli, Daurice Kalfsbeek Smith  
**Governing Board Members Absent:** Jim Yoder

**3. PUBLIC COMMENT**

There were no comments from the public.

**4. APPROVAL OF MINUTES**

***Board Action:*** Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board approved the minutes of the February 16, 2023 board meetings as presented. *Motion Carried by roll call vote.*

**5. WORKFORCE DEVELOPMENT BOARD APPOINTMENTS**

***Board Action:*** Motion-Don Blaser, second-Daurice Kalfsbeek Smith; Governing Board appointed the following individuals to the WDB: Juan Delgado, Board Member with California Human Development; Gurprit Bains, Founder/President of Freedom Home Health & Hospice; and Randy Fletcher, Board Member with Farm West Insurance. Also, the Governing Board reappointed Brynda Stranix and Jeff Armstrong to the Workforce Development Board with new terms commencing July 1, 2023.  
*Motion Carried by roll call vote.*

**6. NCCC WORKFORCE DEVELOPMENT BOARD RECERTIFICATION PYs 2023-2025**

Cindy Newton stated WIOA requires the Governor to recertify local workforce areas and their respective workforce development board every two years. A Local Board must have performed successfully, sustained fiscal integrity, and met membership requirements to receive recertification. With the newly appointed and reappointed WDB members we have a full WDB composition. NCCC has met all three requirements to submit the Application for Local Area Designation and Local Board Recertification to the State.

**Board Action:** Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board approved the Application for Local Area Designation and Local Board Recertification for submission to the State. Motion Carried by roll call vote.

## **7. APPROVAL OF NEW GRANT APPLICATIONS**

### ▪ SEVERE WINTER STORM NDWG

Liz Barber presented the 2022 Severe Winter Storm NDWG grant application. Only Colusa County has elected to participate in this grant. Colusa County AJCC will work with the Cities of Colusa and Williams, Reclamation District 108, Colusa County Fairgrounds and Colusa County Water District to recruit dislocated workers to participate in temporary jobs. NCCC is requesting \$900,000 to serve 30 participants for the grant period 5/1/2023-6/30/2025.

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### ▪ HIGH ROAD TRAINING PARTNERSHIP (HRTP) – HEALTH CARE

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**Board Action:** Motion-Don Blaser, second-Daurice Kalfsbeek Smith; Governing Board approved the 2022 Severe Winter Storm NDWG, ELL IET and HRTP Health Care grant applications and authorized the Executive Director to finalize any award to NCCC. Motion Carried by roll call vote.

## **8. ACCEPTANCE OF FY 2021/2022 SINGLE AUDIT REPORT**

NCCC Fiscal Officer Cheryl Baxter presented NCCC's Single Audit Report for the period of July 1, 2021 through June 30, 2022. The audit was an unmodified, clean report with no findings, deficiencies or instances of noncompliance.

**Board Action:** Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board accepted the FY 2021/2022 Single Audit Report for NCCC. Motion Carried by roll call vote.

**9. APPROVAL OF FISCAL COMMITTEE REPORT**

Cheryl Baxter reviewed NCCC’s Fiscal Committee Report.

*Training Requirement:* Training expenditures were reviewed and found to be on track for this program year at 20.3%.

*FY 2023/2024 NCCC Administration Budget and WDB/Governing Board Budget:* The projected budget allocations for FY 2023/24 were reviewed which included projected carry over, estimated formula funds and new grants and/or increase requests. The proposed NCCC Administration Budget and WDB/Governing Board Budget was presented with a combined total of \$903,480.

*Board Action:* Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board approved NCCC’s FY 2023/2024 Administration Budget and WDB/Governing Board Budget as presented in the Fiscal Committee Report. *Motion Carried by roll call vote.*

**10. CLOSED SESSION: PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GOV. CODE §54957) TITLE: EXECUTIVE DIRECTOR**

**11. REPORT OUT IN OPEN SESSION**

Nick Micheli announced that in closed session the Governing Board voted unanimously to increase NCCC Executive Director Cindy Newton’s salary to \$150,000.

**12. OTHER BUSINESS**

*Next Board Meeting:* The next joint NCCC Board meeting will be August 17, 2023, at 2:00 pm at the Yuba County One Stop in Marysville. On that day a lunch meeting will take place at noon where board members will learn about the One Stop Center’s function and take a tour of the facility.

There were no other matters brought before the Governing Board.

**13. ADJOURNMENT**

There being no further business, the meeting was adjourned at 3:40 pm.

**ATTEST:**

\_\_\_\_\_  
Nick Micheli, Chair  
Governing Board

**APPROVED ON:** \_\_\_\_\_

**ATTACHMENT B: ACTION**

**APPROVAL OF NEW  
GRANT APPLICATION**

**National Dislocated Worker Grant/QUEST II**



# North Central Counties Consortium

*“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”*

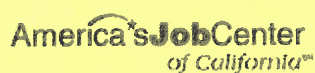
Administrative Staff Report  
August 17, 2023

## National Dislocated Worker Grant/QUEST II

**Background:** The Department of Labor announced the availability of continued funding for Quality Jobs, Equity, Strategy, and Training (QUEST) Disaster Recovery National Dislocated Worker Grants (DWGs), with award amounts of up to \$5 million. These funds will enhance the public workforce system’s ongoing efforts to empower America’s unemployed and underemployed workers through worker and business engagement, elevate equity, and connect jobseekers with high-quality jobs as the nation prioritizes economic and employment recovery from the COVID-19 pandemic.

Project Design/Planned Services			
NCCC America’s Job Centers of California/One Stops in Colusa, Glenn, Sutter, and Yuba counties will work with the Employment Development Department (EDD) staff to identify and recruit dislocated workers including long term unemployed. Program services include: Career Services, Supportive Services, Vocational Training and Work Based Training.			
Grant Amount: \$1,000,000		Grant Period: 10/1/2023 – 09/30/2026	
Target Group			
Adults 18+ who are agricultural workers in California that are displaced due to climate change (drought, floods, etc.) and technological advances/changes.			
Partners			
<ul style="list-style-type: none"> <li>▪ NCCC WDB</li> </ul>		<ul style="list-style-type: none"> <li>▪ NCCC AJCCs/One Stops</li> </ul>	
<ul style="list-style-type: none"> <li>▪ EDD</li> </ul>		<ul style="list-style-type: none"> <li>▪ Local Training Providers</li> </ul>	
Planned Performance and Outcomes			
Participants Served	90	Total Number Entering Employment	65
Receiving Training	60	Entered Employment Rate	72%

**Recommendation:** It is recommended that the NCCC WDB and Governing Board approve the QUEST National Dislocated Worker Grant application and authorize the Executive Director to finalize any award to NCCC.



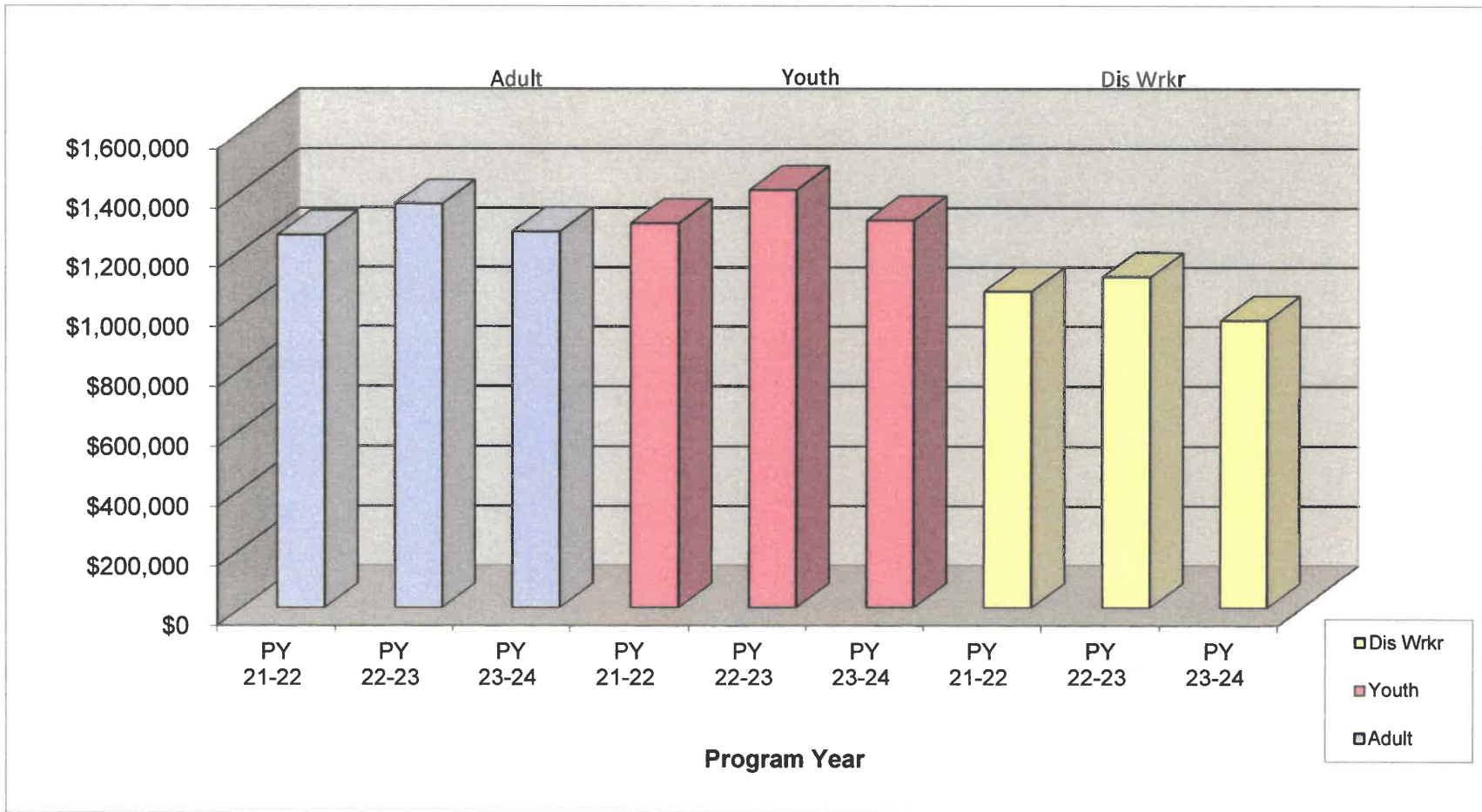
NCCC is a proud partner of America’s Job Center of California<sup>SM</sup> network.

**ATTACHMENT C: INFORMATION**

**FISCAL COMMITTEE  
REPORT**

**Workforce Investment Opportunity Act (WIOA) Formula Funding (Program Years 21/22 Through 23/24)**

	<u>PY</u> <u>21-22</u>	<u>PY</u> <u>22-23</u>	<u>PY</u> <u>23-24</u>	<u>PY</u> <u>21-22</u>	<u>PY</u> <u>22-23</u>	<u>PY</u> <u>23-24</u>	<u>PY</u> <u>21-22</u>	<u>PY</u> <u>22-23</u>	<u>PY</u> <u>23-24</u>
<b>Adult</b>	\$1,251,591	\$1,356,431	\$1,262,888						
<b>Youth</b>				\$1,291,159	\$1,403,025	\$1,301,354			
<b>Dis Wrkr</b>							\$1,060,918	\$1,109,405	\$962,927





NCCC FUNDING AVAILABILITY

FUNDING SOURCE	GRANT TERM	2021-2022	2022-2023	2023-2024
ADULT		\$1,251,591	\$1,356,431	\$1,262,888
YOUTH		\$1,291,159	\$1,403,025	\$1,301,354
DISLOCATED WORKER		\$1,060,918	\$1,109,405	\$962,927
ADULT/YOUTH/DW CARRY- IN		\$1,083,694	\$961,510	\$1,155,399
RAPID RESPONSE		\$407,864	\$459,771	\$355,673
RAPID RESPONSE CARRY- IN		\$39,489	\$46,500	\$27,394
TET NDWG (1136)	(Ended)	\$2,011	\$0	\$0
PRISON TO EMPLOYMENT (2286 & 2287)	(Ended)	\$40,129	\$0	\$0
ADDITIONAL ASSISTANCE OLL (1178)	(Ended)	\$42,442	\$0	\$0
DEA DISABILITY EMPLOYMENT ACCELERATOR (1172)	(Ended)	\$155,569	\$0	\$0
WORKFORCE ACCELERATOR (WAF) 8.0 (1174)	(Ended)	\$21,300	\$0	\$0
VETERANS GRANT 19-20 (1184)	(Ended)	\$133,890	\$0	\$0
AB1111 BREAKING BARRIERS (2288)	(Ended)	\$266,121	\$0	\$0
COVID-19 NDWG TJC (1195)	(Ended)	\$96,349	\$0	\$0
ENGLISH LANGUAGE LEARNER (1206)	(Ended)	\$128,851	\$0	\$0
COVID-19 NDWG WD (1196)	(Ended)	\$504,187	\$241,345	\$0
SB-1 NORTH STATE BUILDS (2054)	(Ended)	\$1,548,067	\$518,627	\$0
AUGUST FIRE NDWG TJC (1208)	(8/24/20-9/30/23)	\$247,102	\$18,273	\$0
AUGUST FIRE NDWG WD (1209)	(8/24/20-9/30/23)	\$274,723	\$83,877	\$0
EQUITY & SPECIAL POPULATIONS (1245)	(2/1/22-12/31/23)	\$1,500,000	\$1,178,865	\$221,610
WORKFORCE ACCELERATOR (WAF) 10.0 (1252)	(6/1/22-12/31/23)	\$500,000	\$492,101	\$163,462
AUGUST FIRE NDWG WD (1258)	(8/24/20-9/30/23)	\$0	\$440,000	\$36,022
CAREER NDWG (2067)	(12/1/21-9/30/23)	\$881,998	\$669,075	\$267,790
QUALITY JOBS, EQUITY, STRATEGY & TRAINING (QUEST) DISASTER RECOVERY NDWG (1262)	(10/1/22-9/30/24)		\$1,265,444	\$1,101,206
2023 SEVERE WINTER STORMS DR NDWG (1271)	(5/1/23-6/30/25)		\$465,917	\$431,879
HIGH ROAD CONSTRUCTION CAREERS (2080)	(5/22/23-3/31/26)		\$990,000	\$904,503
PRISON TO EMPLOYMENT 2.0 (2101)	(7/1/23-11/30/25)			\$144,469
REGIONAL EQUITY & RECOVERY PARTNERSHIP (2102)	(7/1/23-9/30/25)			\$255,938
ENGLISH LANGUAGE LEARNER-INTEGRATED EDUCATION & TRAINING (ELL-IET)	(10/1/23-12/31/26)			\$2,859,640
	<b>TOTAL</b>	<b>\$11,477,454</b>	<b>\$11,700,165</b>	<b>\$11,452,154</b>
Pending				
QUEST DWG-DISPLACED AGRICULTURAL WORKERS				\$1,000,000
2023 SEVERE WINTER STORMS DR NDWG 2ND INCREMENT				\$434,083
	<b>GRANT TOTAL</b>	<b>\$11,477,454</b>	<b>\$11,700,165</b>	<b>\$12,886,237</b>



**SUMMARY OF TRAINING EXPENDITURE REQUIREMENTS PY 22/23 ALLOCATIONS**

(Sep 2022 through Sep 2023) As of 6/30/2023

<u>ADULT AND DISLOCATED WORKER (DW) ALLOCATION</u>		<u>2,470,821</u>
<u>TRAINING REQUIREMENT</u>	30%	<u>741,246</u>
<u>FORMULA FUNDING TRAINING EXPENDITURES</u>	12.56%	<u>310,233</u>
<u>LEVERAGED TRAINING</u>	10%	<u>0</u>
<u>TOTAL ON TRAINING</u>	12.56%	<u>310,233</u>

494,164 20% Must Be Formula Fund Training  
 247,082 10% Can Be Leveraged Resources  
 When 20% Requirement is Met  
 183,932 Amount still needed to attain 20%

CURRENT EXPENDITURES TO TRAINING % AS OF 6/30/2023:	Exp.	Trng.	
	1,684,828	310,233	18.41%

LEVERAGE SOURCES

	<u>COLUSA</u>	<u>GLENN</u>	<u>SUTTER</u>	<u>YUBA</u>	<u>Total</u>
COVID 1196	53,924	32,099	38,060	0	<b>124,083</b>
AUGUST FIRE 1209	0	0	0	54,911	<b>54,911</b>
AUGUST FIRE 1258	0	0	0	204,963	<b>204,963</b>
CAREER 2067	25,587	0	53,202	81,487	<b>160,276</b>
ESP 1245	14,174	29,997	153,436	140,816	<b>338,423</b>
WAF 1252	9,619	0	39,252	30,134	<b>79,005</b>
QUEST 1262	0	0	30,632	7,258	<b>37,890</b>
Total	103,305	62,096	314,581	519,570	<b>999,553</b>

**ATTACHMENT D: INFORMATION**

**PROGRAM PERFORMANCE  
REPORT**

**Planned vs. Actual**

# NORTH CENTRAL COUNTIES CONSORTIUM

## Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

ADULT	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	542	683	126%	163	404	248%	184	316	172%	74%	316/367	86%	\$ 16.00	\$ 28.21
Colusa County One Stop	70	99	141%	21	53	252%	24	65	271%	74%	65/83	78%	\$ 16.00	\$ 19.05
Glenn County AJCC	63	56	89%	19	34	179%	22	29	132%	74%	29/30	97%	\$ 16.00	\$ 18.19
Sutter County One Stop	242	319	132%	73	198	271%	82	145	177%	74%	145/163	89%	\$ 16.00	\$ 32.99
Yuba County One Stop	167	209	125%	50	119	238%	56	77	138%	74%	77/91	85%	\$ 16.00	\$ 30.96

# NORTH CENTRAL COUNTIES CONSORTIUM

## Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

DISLOCATED WORKER	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	462	338	73%	139	153	110%	177	190	107%	74.0%	190/223	85%	\$ 16.00	\$22.94
Colusa County One Stop	73	96	132%	22	39	177%	27	57	211%	74.0%	57/71	80%	\$ 16.00	\$ 21.16
Glenn County AJCC	54	36	67%	16	18	113%	20	19	95%	74.0%	19/20	95%	\$ 16.00	\$ 17.34
Sutter County One Stop	213	110	52%	64	57	89%	85	68	80%	74.0%	68/77	88%	\$ 16.00	\$ 22.43
Yuba County One Stop	122	96	79%	37	39	105%	45	46	102%	74.0%	46/55	84%	\$ 16.00	\$ 28.19

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

YOUTH	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment or Education			Entered Employment/Education Rate		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
<b>NCCC</b>	<b>431</b>	<b>525</b>	<b>122%</b>	<b>88</b>	<b>145</b>	<b>165%</b>	<b>147</b>	<b>224</b>	<b>152%</b>	<b>79.0%</b>	<b>224/252</b>	<b>89%</b>
Colusa County One Stop	53	68	128%	11	20	182%	18	29	161%	79.0%	29/32	91%
Glenn County AJCC	51	50	98%	10	17	170%	17	18	106%	79.0%	18/18	100%
Sutter County One Stop	187	250	134%	38	66	174%	64	109	170%	79.0%	109/122	89%
Yuba County One Stop	140	157	112%	29	42	145%	48	68	142%	79.0%	68/80	85%
CSU, Upward Bound	48	99	206%	17	29	171%	18	29	161%	79.0%	29/32	91%

# NORTH CENTRAL COUNTIES CONSORTIUM

## Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

NDWG 2023 Severe Winter Storm	Number in Employment Recovery			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
1271 5/1/2023 - 8/31/2025											
<b>NCCC</b>	<b>16</b>	<b>3</b>	<b>19%</b>	<b>8</b>		<b>0%</b>	<b>50.0%</b>			<b>\$ 16.00</b>	
Colusa County One Stop	16	3	19%	8		0%	50.0%			\$ 16.00	

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

NDWG August 2020 Wildfire  1208/1209 4/1/2021 - 8/31/2023	Number in Employment Recovery			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
<b>NCCC</b>	<b>153</b>	<b>240</b>	<b>157%</b>	<b>125</b>	<b>135</b>	<b>108%</b>	<b>107</b>	<b>106</b>	<b>99%</b>	<b>70.0%</b>	<b>106/135</b>	<b>79%</b>	<b>\$ 16.00</b>	<b>\$ 21.22</b>
Yuba County One Stop	153	240	157%	125	135	108%	107	106	99%	70.0%	106/135	79%	\$ 16.00	\$ 21.22



NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

NDWG QUEST	Number Enrolled			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
1262 1/1/23 - 8/31/2024														
<b>NCCC</b>	<b>142</b>	<b>69</b>	<b>49%</b>	<b>106</b>	<b>26</b>	<b>25%</b>	<b>102</b>	<b>3</b>	<b>3%</b>	<b>72.0%</b>			<b>\$ 16.00</b>	
Colusa County One Stop	27	0	0%	20	0	0%	19	0	0%	72.0%			\$ 16.00	
Glenn County AJCC	16	5	31%	12	1	8%	12	0	0%	72.0%			\$ 16.00	
Sutter County One Stop	31	30	97%	23	14	61%	22	3	14%	72.0%	3/3	100%	\$ 16.00	\$ 17.83
Yuba County One Stop	68	34	50%	51	11	22%	49	0	0%	72.0%			\$ 16.00	

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

Pre-Apprenticeship Construction	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment /Registered Apprenticeship/Post Secondary Ed			Entered Employment/Entered Apprenticeship/Entered Post Secondary Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
2080 05/01/2023 - 3/31/2026														
<b>NCCC</b>	<b>130</b>	<b>17</b>	<b>13%</b>	<b>97</b>	<b>12</b>	<b>12%</b>	<b>84</b>		<b>0%</b>	<b>69%</b>		<b>0%</b>	<b>\$ 16.00</b>	
SMART (Shasta)	39		0%	29		0%	25		0%	69%		0%	\$ 16.00	
Sutter County One Stop	39	10	26%	29	5	17%	25		0%	69%		0%	\$ 16.00	
Tehama Job Training	13		0%	10		0%	9		0%	69%		0%	\$ 16.00	
Yuba County One Stop	39	7	18%	29	7	24%	25		0%	69%		0%	\$ 16.00	

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

NDWG CAREER  2067 1/1/2022-8/31/2023	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	88	120	136%	67	85	127%	66	49	74%	75.0%	49/55	89%	\$ 16.00	\$ 22.88
Colusa County One Stop	10	21	210%	7	18	257%	8	9	113%	75.0%	9/11	82%	\$ 16.00	\$ 25.22
Glenn County AJCC	3	5	167%	3	2	67%	2	1	50%	75.0%	1/1	100%	\$ 16.00	\$ 20.00
Sutter County One Stop	36	29	81%	27	24	89%	27	11	41%	75.0%	11/11	100%	\$ 16.00	\$ 18.08
Yuba County One Stop	39	65	167%	30	41	137%	29	28	97%	75.0%	28/32	88%	\$ 16.00	\$ 24.11

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

WAF Homeless to Hopeful 2.0  1252 6/1/2022-11/30/2023	Number of Enrollments			Number Entering Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	75	101	135%	35	56	160%	56	35	63%	51	24	47%	68.0%	23/42	55%	\$ 16.00	\$ 23.06
Colusa County One Stop	7	4	57%	3	3	100%	5	3	60%	4	1	25%	68.0%	1/3	33%	\$ 16.00	\$ 16.00
Glenn County AJCC	10	6	60%	4	3	75%	7	2	29%	7	2	29%	68.0%	2/2	100%	\$ 16.00	\$ 16.25
Sutter County One Stop	29	54	186%	14	36	257%	22	13	59%	20	13	65%	68.0%	13/26	50%	\$ 16.00	\$ 21.94
Yuba County One Stop	29	37	128%	14	14	100%	22	17	77%	20	8	40%	68.0%	8/11	73%	\$ 16.00	\$ 26.59

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

Equity and Special Populations	Number of Enrollments			Number Entering Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
1245 2/1/2022 - 11/30/2023																	
NCCC	300	435	145%	107	149	139%	189	241	128%	204	204	100%	68.0%	204/252	81%	\$ 16.00	\$ 19.87
Colusa County One Stop	40	36	90%	14	16	114%	25	25	100%	27	25	93%	68.0%	25/29	86%	\$ 16.00	\$ 16.76
Glenn County AJCC	20	28	140%	7	13	186%	12	20	167%	13	13	100%	68.0%	13/13	100%	\$ 16.00	\$ 17.50
Sutter County One Stop	120	170	142%	43	68	158%	76	83	109%	82	83	101%	68.0%	83/109	76%	\$ 16.00	\$ 19.75
Yuba County One Stop	120	201	168%	43	52	121%	76	113	149%	82	83	101%	68.0%	83/101	82%	\$ 16.00	\$ 22.62

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2022 - 2023 4th Quarter (July 1, 2022 - June 30, 2023)

Equity and Special Populations	ELL			Disabled			Offenders			Homeless			Veterans			Total		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
1245 2/1/2022 - 11/30/2023																		
<b>NCCC</b>	<b>80</b>	<b>123</b>	<b>154%</b>	<b>70</b>	<b>218</b>	<b>311%</b>	<b>60</b>	<b>120</b>	<b>200%</b>	<b>30</b>	<b>53</b>	<b>177%</b>	<b>60</b>	<b>61</b>	<b>102%</b>	<b>300</b>	<b>575</b>	<b>192%</b>
Colusa County One Stop	28	29	104%	5	1	20%	3	5	167%	0	3	N/A	4	1	25%	40	39	98%
Glenn County AJCC	0	6	N/A	11	15	136%	7	7	100%	2	6	300%	0	1	N/A	20	35	175%
Sutter County One Stop	26	40	154%	27	90	333%	25	50	200%	14	27	193%	28	26	93%	120	233	194%
Yuba County One Stop	26	48	185%	27	112	415%	25	58	232%	14	17	121%	28	33	118%	120	268	223%

**ATTACHMENT E: INFORMATION**

**PROGRAM PERFORMANCE  
REPORT**

**Annual WIOA Federal Performance**

# NCCC WIOA Common Performance Measures PY 21-22

## Adult Program Performance

PERFORMANCE GOALS	Employment, Education, or Training Placement Rate - Q2 (Cohort Period: 7/1/20-6/30/2021)			Employment, Education, or Training Placement Rate - Q4 (Cohort Period: 1/1/20-12/31/20)			Median Earnings (Cohort Period: 7/1/20-6/30/21)			Credential Rate (Cohort Period: 1/1/20-12/31/20)			Measurable Skill Gains (Cohort Period: 7/1/21-6/30/22)		
	Percent			Percent						Percent			Percent		
	74.0%			68.0%			\$	7,200.00		60.0%			68.0%		
NCCC	81.0%	303 / 374		74.3%	228 / 307		\$	9,824.76		82.0%	141 / 172		82.1%	330 / 402	
Colusa	77.7%	73 / 94		62.5%	30 / 48		\$	8,963.54		61.5%	16 / 26		47.9%	23 / 48	
Glenn	82.9%	34 / 41		86.7%	26 / 30		\$	8,155.57		100.0%	12 / 12		91.9%	34 / 37	
Sutter	82.7%	124 / 150		74.5%	114 / 153		\$	10,540.63		83.5%	66 / 79		89.0%	153 / 172	
Yuba	80.9%	72 / 89		76.3%	58 / 76		\$	13,777.85		85.5%	47 / 55		82.8%	120 / 145	

## Dislocated Worker Program Performance

PERFORMANCE GOALS	Employment, Education, or Training Placement Rate - Q2 (Cohort Period: 7/1/20-6/30/2021)			Employment, Education, or Training Placement Rate - Q4 (Cohort Period: 1/1/20-12/31/20)			Median Earnings (Cohort Period: 7/1/20-6/30/21)			Credential Rate (Cohort Period: 1/1/20-12/31/20)			Measurable Skill Gains (Cohort Period: 7/1/21-6/30/22)		
	Percent			Percent						Percent			Percent		
	74.0%			72.0%			\$	7,550.00		66.0%			50.0%		
NCCC	72.4%	213 / 294		74.1%	186 / 251		\$	8,556.73		72.5%	50 / 69		72.4%	142 / 196	
Colusa	57.3%	51 / 89		68.9%	71 / 103		\$	8,449.00		76.9%	10 / 13		62.3%	33 / 53	
Glenn	81.6%	31 / 38		86.4%	19 / 22		\$	12,965.69		83.3%	5 / 6		95.2%	20 / 21	
Sutter	79.0%	79 / 100		74.6%	53 / 71		\$	7,250.88		87.5%	21 / 24		69.2%	45 / 65	
Yuba	77.6%	52 / 67		78.2%	43 / 55		\$	10,655.39		53.8%	14 / 26		77.2%	44 / 57	

## Youth Program Performance

PERFORMANCE GOALS	Employment, Education, or Training Placement Rate - Q2 (Cohort Period: 7/1/20-6/30/2021)			Employment, Education, or Training Placement Rate - Q4 (Cohort Period: 1/1/20-12/31/20)			Median Earnings (Cohort Period: 7/1/20-6/30/21)			Credential Rate (Cohort Period: 1/1/20-12/31/20)			Measurable Skill Gains (Cohort Period: 7/1/21-6/30/22)		
	Percent			Percent						Percent			Percent		
	77.0%			72.0%			\$	3,800.00		63.0%			62.0%		
NCCC	85.7%	221 / 258		90.1%	191 / 212		\$	5,403.76		91.1%	133 / 146		70.5%	248 / 352	
Colusa	100.0%	22 / 22		84.2%	16 / 19		\$	8,185.98		85.7%	12 / 14		66.7%	30 / 45	
Glenn	84.0%	21 / 25		90.9%	20 / 22		\$	5,989.79		90.9%	20 / 22		71.4%	25 / 35	
Sutter	84.0%	131 / 156		93.9%	124 / 132		\$	5,055.56		92.4%	73 / 79		72.0%	121 / 168	
Yuba	85.5%	47 / 55		79.5%	31 / 39		\$	7,635.29		90.3%	28 / 31		69.2%	72 / 104	
Upward Bound	91.7%	22 / 24		92.0%	23 / 25					96.0%	24 / 25		66.7%	52 / 78	