

**NCCC
GOVERNING BOARD
MINUTES**

February 16, 2023

1. CALL TO ORDER

The meeting was called to order by Governing Board Chair Nick Micheli at 1:00 pm at Sutter County Superintendent of Schools in Yuba City.

2. ROLL CALL – Quorums present

Governing Board Members Present: Don Blaser, Nick Micheli, Daurice Kalfsbeek Smith

Governing Board Members Absent: Jim Yoder

3. PUBLIC COMMENT

There were no comments from the public.

4. ADOPTION OF RESOLUTION AUTHORIZING REMOTE TELECONFERENCE MEETINGS OF NCCC’S LEGISLATIVE BODIES PURSUANT TO ASSEMBLY BILL 361

Board Action: Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board adopted the Board Resolution Authorizing Remote Teleconference Meetings of NCCC’s Legislative Bodies Pursuant to Assembly Bill 361. Motion Carried by roll call vote.

5. ELECTION OF GOVERNING BOARD OFFICERS

Nominations for Governing Board Officers were taken from the floor.

Board Action: Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board elected Nick Micheli to serve a two year term as Governing Board Chair. Motion Carried by roll call vote.

Board Action: Motion-Nick Micheli, second-Don Blaser; Governing Board elected Daurice Kalfsbeek Smith to serve a two year term as Governing Board Vice Chair. Motion Carried by roll call vote.

6. WORKFORCE DEVELOPMENT BOARD APPOINTMENT

Board Action: Motion-Don Blaser, second-Daurice Kalfsbeek Smith; Governing Board appointed Lorilee Niesen, CTE & Adult Education Director with Sutter County Superintendent of Schools, to the WDB representing Adult Education and Literacy. Motion Carried by roll call vote.

7. APPROVAL OF MINUTES

Board Action: Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing approved the minutes of the August 18, 2022 board meetings as presented. *Motion Carried by roll call vote.*

8. APPROVAL OF NEW GRANT APPLICATIONS

▪ BREAKING BARRIERS TO EMPLOYMENT

Liz Barber addressed the Breaking Barriers to Employment Initiative. This project would serve at risk youth, workers that are not earning a self-sufficient wage, and migrant seasonal farmworkers. The application is requesting \$750,000 to serve 100 individuals for the grant period 1/1/2023-4/30/2024. It was noted that NCCC was not awarded the Breaking to Barriers to Employment Initiative grant application.

▪ HRCC CONSTRUCTION PRE-APPRENTICESHIP

Cindy Newton addressed the HRCC Construction Pre-Apprenticeship Program which continues the current project that will end in January. This grant includes the building trades jurisdictions in the NCCC and NoRTEC counties. Classes will be provided at the Yuba Shasta JATC Training #228 in Marysville and at the IBEW Local 340 in Redding. Nine MC-3 classes will be held over a three-year period. The grant is for \$990,000 to serve 150 eligible individuals for the grant period of 5/1/2023-3/31/2026.

Board Action: Motion-Don Blaser, second-Daurice Kalfsbeek Smith; Governing Board approved the Breaking Barriers to Employment Initiative and the HRCC Construction Pre-Apprenticeship Program grant applications and authorized the Executive Director to finalize any award to NCCC. *Motion Carried by roll call vote.*

9. APPROVAL OF INCUMBENT WORKER TRAINING POLICY REVISION

Per State Directive WSD19-01, it is necessary for NCCC to update its Incumbent Worker Training (IWT) Policy to comply with WIOA Federal Regulations. Under the Act, local areas may allocate up to 20% of their combined Adult and Dislocated Worker allocation for incumbent worker training activities. Incumbent worker training will only be available if all eligibility criteria are met and the employer can meet the cost share requirements of the training. NCCC will currently cap the annual amount of IWT to 20% of their combined Adult and Dislocated Worker formula allocations for the whole consortium.

Board Action: Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board adopted the revised Incumbent Worker Training Policy as presented. *Motion Carried by roll call vote.*

10. APPROVAL OF SELF-SUFFICIENCY FOR EMPLOYED WORKERS POLICY REVISION

Liz Barber stated it is necessary to update NCCC’s Self-Sufficiency for Employed Workers Policy. The current policy defines self-sufficiency for an employed worker as either receiving wages that equal \$15.00 per hour for an individual working full-time or family income that is above 250% of the federal poverty guidelines. This revision updates the wages to \$18.00 per hour consistent with the current living wage for our area.

Board Action: Motion-Daurice Kalfsbeek Smith, second-Don Blaser; Governing Board adopted the revised Self-Sufficiency for Employed Workers Policy as presented.
Motion Carried by roll call vote.

11. OTHER BUSINESS

There were no other matters brought before the Governing Board.

12. ADJOURNMENT

There being no further business, the meeting was adjourned at 1:38 pm.

ATTEST:

(Signed)

Nick Micheli, Chair
Governing Board

APPROVED ON: 6/26/23