



North Central Counties Consortium

"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"

**NCCC
GOVERNING BOARD AND
WORKFORCE DEVELOPMENT BOARD
AGENDA**

**Thursday, February 15, 2024
2:00 pm**

Location:

Colusa Industrial Properties
100 Sunrise Boulevard
Colusa CA

- | | | | |
|-----|------|--|--------------|
| 1. | 2:00 | Call to Order | Nick Micheli |
| 2. | | Pledge of Allegiance | Nick Micheli |
| 3. | | Roll Call | Tisha Smith |
| 4. | 2:05 | Welcome | Nick Micheli |
| 5. | 2:10 | Public Comment | |
| 6. | 2:15 | Governing Board Chair Passes Meeting Over to WDB Chair | |
| 7. | 2:15 | Approval of Minutes (Attachment A) – John Fleming | Action |
| | | ▪ November 16, 2023 | WDB |
| 8. | 2:20 | Director’s Report – Cindy Newton | Information |
| 9. | 2:30 | Fiscal Committee Report (Attachment B) – Neil Goforth/Cheryl Baxter | Information |
| 10. | 2:35 | Approval of New Grant Applications (Attachment C) – Liz Barber | Action |
| | | ▪ Opportunity Young Adult Career Pathway | |
| | | ▪ Breaking Barriers 2.0/Empowerment: Focusing on Abilities, not Disabilities | |
| 11. | 2:40 | Freedom Home Health & Hospice | Presentation |
| | | ▪ Gurprit Bains, Owner | |



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|----------|--|-------------|
| 12. 2:50 | Essential Skills (Soft Skills) Workgroup Report (Attachment D)
- Cindy Newton/Lorilee Niesen, Assistant Superintendent of Career & Adult Education at Sutter County Superintendent of Schools | Information |
| 13. 3:00 | Program Performance Report (Attachment E) – Cindy Newton | Information |
| 14. 3:05 | Service Provider Program Updates <ul style="list-style-type: none">▪ Upward Bound▪ Colusa▪ Glenn▪ Sutter▪ Yuba | Information |
| 15. 3:25 | Other Business <ul style="list-style-type: none">▪ Next Board Meeting is Thursday, May 16, 2024
Location: TBD | Information |
| 16. 3:25 | Adjournment | |

Please note the listed times for agenda items are approximate and may change during the course of the meeting.

Agenda materials are provided to Board Members and One Stop Directors. Meeting agendas and minutes can be viewed on NCCC's website at: <http://www.northcentralcounties.com/wib.html>. Other documents are available to the public upon request. NCCC is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

ATTACHMENT A: ACTION

**APPROVAL
OF MINUTES**

**November 16, 2023
Workforce Development Board Meeting**

**NCCC
WORKFORCE DEVELOPMENT BOARD
MINUTES**

November 16, 2023

1. CALL TO ORDER

The meeting was called to order by Workforce Development Board (WDB) Chair John Fleming at 2:04 pm at the Sutter County Superintendent of Schools Boardroom.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL – Quorum present

WDB Members Present: Jeff Armstrong, Lee Bishop, Juan Delgado, Glenn Denno, John Fleming, Matt Goody, Leslie Rubalcava, Brynda Stranix, Tom Williams

WDB Members Absent: Gurprit Bains, Fortino Curiel, Tawny Dotson, Randy Fletcher, Neil Goforth, Ron Moore, Lorilee Niesen

4. WELCOME

5. PUBLIC COMMENT

John Fleming announced the passing of long-time board member Ben Felt. He took a moment to acknowledge his dedication to the Workforce Development Board and his support of the One Stop Centers.

An announcement was made of Irma's retirement after 43 years of employment with NCCC with invitations to a luncheon in her honor passed out.

Tisha Smith was introduced as her replacement.

6. APPROVAL OF MINUTES

WDB Action: Motion–Juan Delgado, second–Glenn Denno; WDB approved the minutes of the August 17, 2023 board meeting as presented. *Motion Carried*

7. DIRECTOR'S REPORT

- State Monitoring

The state conducted a fiscal and final review of youth files from all four AJCC's and Upward Bound. Cindy commended NCCC Staff for their efforts. It was a clean review with no findings cited.

- Grants

Quest II grant application was approved for funding and awarded \$1,000,000.00. We are partnering with EDD to serve dislocated or long-term unemployed workers in all four counties.

Breaking Barriers grant application is due 12/8/24, in partnership with FREED. We will be serving individuals with disabilities.

- Subsequent Designation of WDB and recertification.

NCCC WDB has been approved for recertification through June 30, 2025 and approved as a high-performing board through June 30, 2026.

8. FISCAL COMMITTEE REPORT

Leslie Rubalcava reviewed the Summary of Training Expenditure Requirements for the PY 2022-23 allocations. As of 9/30/23 NCCC was on track to meet the 20% training expenditure requirement and has met it for last year's allocation.

9. APPROVAL OF NEW GRANT APPLICATION

- Student Training and Employment Program (STEP)

Cindy Newton presented the STEP grant application. NCCC AJCC One Stops will work with the Department of Rehabilitation staff to identify and recruit disabled in-school youth to provide work readiness skills training and paid work experience. NCCC is requesting \$750,000 to serve 70 participants for the grant period of 1/01/24 – 12/31/24.

WDB Action: Motion-Juan Delgado, second-Leslie Rubalcava; WDB approved the STEP Grant application and authorized the Executive Director to finalize any award to NCCC. Motion Carried.

10. AUTHORIZATION TO COMPETITIVELY PROCURE ONE STOP OPERATORS AND SPECIAL YOUTH PROGRAM PROVIDERS FOR WIOA SERVICES

Cindy Newton went over the procurement process for funds that are awarded from the state every 4 years. It is a competitive RFP process for adult, dislocated worker, youth and rapid response services. The contract period will be 7/1/24 -6/30/25 with the possibility of second, third and fourth-year extensions based on successful performance, expenditures and availability of funds. The same process applies to the WIOA special in-school youth RFP. The planned timeline is to release the RFP 2/26/24 and close 3/29/24, with Board action/approval at the 5/16/24 meeting.

WDB Action: Motion-Brynda Stranix, second-Tom Williams; WDB approved the RFP timeline and to allow NCCC Staff to perform timeline activities for procurement of the providers for Colusa, Glenn, Sutter and Yuba Counties. Motion Carried.

11. ELECTION OF WDB VICE-CHAIR

WDB Action: Juan Delgado made a motion to elect Lee Bishop, second - Brynda Stranix; WDB approved to elect Lee Bishop vice chair. *Motion Carried.*

12. SOFT SKILLS WORKGROUP REPORT

Cindy gave an update from the meeting on 9/16/23. They went over different approaches the One Stops are taking, a survey sent to community businesses, and board members.

Goals: mentoring, industry tours, career days for youth. Having HR from Hardrock give a presentation to the board about their workplace practices, it's understood they have a good training package for their employees. Incorporating work-readiness certificate into high school's CTE course curriculum, if business will buy-in to honoring the certificates.

Soft Skills is being renamed to Essential Skills. The group will meet again after the Holidays.

13. LOCAL UNION 228 OF PLUMBERS, PIPEFITTERS AND HVACR

Matt Goody, Business Manager of Local union 228, gave a presentation on the Skilled & Trained workforce requirements mandated in Senate Bill 54 and their recent extension into the Green Technology Sector via Senate Bill 740. He also provided updates on several local projects where these provisions will be in place, and shared statistical data showing the benefit of using union labor as opposed to open shop labor.

14. PROGRAM PERFORMANCE REPORT

Cindy reviewed Formula Adult, Dislocated Worker and Youth program outcomes as well as program performance for special grants for the first quarter. There was discussion about the Homeless to Hopeful grant and the One Stop's work. They were commended for their hard work.

15. SERVICE PROVIDER PROGRAM UPDATES

Upward Bound (UB): Director Maria Moreno reported that soft skills were emphasized in preparation for the career fair held in June with more than 50 professionals attending. More than 220 high school students were walked through the importance of soft skills prior to the career fair and she plans to enhance the focus of soft skills next year.

Colusa One Stop/AJCC: Cindy reported for Director Angie O'Canas that a successful career fair was held in September, currently planning another for February/March. They've been providing outreach services to new businesses. As of 11/01/23 they have an EDD representative in-house providing workshops to UI recipients. They recently assisted a homeless individual with gaining full-time employment, permanent housing, transportation and attending his mental health classes regularly.

Glenn County One Stop/AJCC: Community Action Manager Yassi Lam reported an increase in referrals for help with resumes, job search, exploring career options, and vocational re-trainings. They've sponsored individuals with Class A training, Firefighting Academy, Welding academy, and healthcare career pathways. They provide support in-classroom at weekly Youth Employment Services. There's been an increase in Rapid Response Services to ag workers being laid off. The Virtual Career Connection has been helpful in assisting UI recipients access other EDD resources. A job fair will be held in Orland in March and another in Willows in May. Glenn Grows Incubator is progressing.

Sutter County One Stop/AJCC: Director Rinky Basi reported they held a very successful job Fair in October with over 400 participants. In preliminary stages of planning a fall and spring career and job fair together, they are working with high schools for their support getting students to the event. Starting in January they will be working on essential soft skills with either speaker series or business tours with some CTE programs. They recently participated in a business walk to survey businesses and identify their needs.

Yuba One Stop/AJCC: Cindy reported for Caron Job that they are gearing up for new ELL/IET grant, have been busy enrolling new students into the Firefighting and RN programs at Yuba and conducting outreach at local community events and at local high school, college and career fairs. They are planning an apprenticeship fair in partnership with Sutter County One Stop. They are excited to see Costco opening up in Marysville, they've had several individuals apply for positions, and they assisted a youth who had several barriers to employment gain employment there.

16. OTHER BUSINESS

The 2024 board meeting calendar is in packet. Happy Holidays!

17. ADJOURNMENT

There being no further business, the meeting was adjourned at 3:42 pm.

ATTEST:

John Fleming, Chair
Workforce Development Board

APPROVED ON: _____

ATTACHMENT B: INFORMATION

FISCAL COMMITTEE REPORT



North Central Counties Consortium

SUMMARY OF TRAINING EXPENDITURE REQUIREMENTS PY 22/23 ALLOCATIONS

(Sep 2022 through Oct 2023) As of 10/31/2023

<u>ADULT AND DISLOCATED WORKER (DW) ALLOCATION</u>		<u>2,470,821</u>		
<u>TRAINING REQUIREMENT</u>	30%	<u>741,246</u>	494,164	20% Must Be Formula Fund Training
<u>FORMULA FUNDING TRAINING EXPENDITURES</u>	20.07%	<u>495,810</u>	247,082	10% Can Be Leveraged Resources When 20% Requirement is Met
<u>LEVERAGED TRAINING</u>	10%	<u>247,082</u>	-1,646	Amount still needed to attain 20%
<u>TOTAL ON TRAINING</u>	30.07%	<u>742,892</u>		
CURRENT EXPENDITURES TO TRAINING % AS OF 10/31/2023:	Exp.	Trng.		
	2,470,821	495,810	20.07%	

LEVERAGE SOURCES

	<u>COLUSA</u>	<u>GLENN</u>	<u>SUTTER</u>	<u>YUBA</u>	<u>Total</u>
COVID 1196	53,924	32,099	38,060	0	124,083
AUGUST FIRE 1209	0	0	0	54,911	54,911
AUGUST FIRE 1258	0	0	0	220,580	220,580
CAREER 2067	25,587	0	58,243	88,663	172,494
ESP 1245	14,174	19,656	153,114	172,586	359,529
WAF 1252	9,619	0	44,568	43,970	98,157
QUEST 1262	0	3,982	45,773	53,922	103,677
Total	103,305	55,736	339,759	634,632	1,133,433



North Central Counties Consortium

SUMMARY OF TRAINING EXPENDITURE REQUIREMENTS PY 23/24 ALLOCATIONS

(Sep 2023 through Sep 2024) As of 12/31/2023

<u>ADULT AND DISLOCATED WORKER (DW) ALLOCATION</u>		<u>2,225,815</u>		
<u>TRAINING REQUIREMENT</u>	30%	<u>667,745</u>	445,163	20% Must Be Formula Fund Training
<u>FORMULA FUNDING TRAINING EXPENDITURES</u>	6.14%	<u>136,721</u>	222,582	10% Can Be Leveraged Resources When 20% Requirement is Met
<u>LEVERAGED TRAINING</u>	10%	<u>0</u>	308,442	Amount still needed to attain 20%
<u>TOTAL ON TRAINING</u>	6.14%	<u>136,721</u>		
CURRENT EXPENDITURES TO TRAINING % AS OF 12/31/2023:	Exp.	Trng.		
	669,345	136,721	20.43%	

LEVERAGE SOURCES

	<u>COLUSA</u>	<u>GLENN</u>	<u>SUTTER</u>	<u>YUBA</u>	<u>Total</u>
CAREER 2067	8,667	0	128	17,212	26,007
ESP 1245	33,155	4,559	4,292	0	42,006
WAF 1252	0	7,146	5,316	7,333	19,795
QUEST 1262	8,667	26,732	50,242	62,461	148,102
Total	50,488	38,437	59,979	87,007	235,911

	YTD Expenditures	YTD Training	YTD %
Adult 201 Allocation 248,378	248,378	37,679	15.17%
Adult 202 Allocation 1,014,510	201,887	50,227	24.88%
DW 501 Allocation 207,661	207,661	48,815	23.51%
DW 502 Allocation 755,266	11,418	0	0.00%
2,225,815	669,345	136,721	6.14%

ATTACHMENT C: ACTION

**APPROVAL OF
NEW GRANT APPLICATIONS**



North Central Counties Consortium

“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”

Administrative Staff Report
February 15, 2024

Opportunity Young Adult Career Pathway Program

Background: . The Employment Development Department (EDD), in coordination with the California Labor and Workforce Development Agency (LWDA), announces the availability of up to \$16 million in Workforce Innovation and Opportunity Act (WIOA) Governor’s Discretionary funds for the Opportunity Young Adult (OYA) Career Pathway Program for Program Year 2023-24. The OYA Career Pathway Program will be awarded to design and implement projects that focus on creating pathways to success that test and demonstrate program strategies to improve employment outcomes and reduce persistent economic inequities for OYA 18-28 years of age.

Project Design/Planned Services

The project will create effective linkages with the workforce community, with a focus on in-demand industries that provide quality jobs with livable wages. Target Industries include: automotive repair and maintenance; construction; education; healthcare; justice, public and order, and safety; leisure and hospitality; manufacturing; professional and business services; transportation; and utilities. Activities include: Work Experience, On-the-Job Training, Apprenticeship and Vocational Training .In addition, a cohort construction program is also planned to serve participants.

Grant Amount: \$2,500,000

Grant Period: April 1, 2024 – March 31, 2026

Target Group

This project will serve persons 18-28 who are: justice-involved individuals English language learners; homeless and housing insecure individuals and people with disabilities.

Partners

- | | |
|-------------------------------------|--|
| ▪ NCCC Workforce Development Board | ▪ NCCC AJCCs/One Stops |
| ▪ County Probation Offices | ▪ North Central Adult Education Consortium |
| ▪ Employment Development Department | ▪ County Social Services Departments |
| ▪ Local Employers | |

Project Performance and Outcomes

Participants Served	170	Total Number of Credentials Earned	50
Total Number Receiving Vocational Training or Earn and Learn (Work Experience/OJT/Apprenticeship)	80	Total Number Entering Employment	126

Recommendation: Request the NCCC Workforce Development Board and Governing Board approve the Opportunity Young Adult Career Pathway Program application and authorize the Executive Director to finalize any award to NCCC.



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North Central Counties Consortium

“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”

Administrative Staff Report
February 15, 2024

Breaking Barriers to Employment Initiative 2.0

Background: . In September 2021, the California Legislature approved Assembly Bill (AB) 628, Removing Barriers to Employment Act, which expands the Breaking Barriers to Employment Initiative (Breaking Barriers) to be administered by the California Workforce Development Board (CWDB). In June 2023, the Governor of California approved Senate Bill (SB) 101, which appropriated an additional \$5,000,000 of state general funds to the Breaking Barriers to Employment Initiative.

The Foundation for California Community Colleges in partnership with the California Workforce Development Board (CWDB), is pleased to announce the availability of up to \$4,200,000 in funding through the Breaking Barriers to Employment Initiative. The initiative aims to ensure that individuals from target populations receive the necessary supplemental, supportive, remedial, and wraparound services they need to successfully enter and complete workforce and education programs and enter labor market.

Project Design/Planned Services			
The project will create effective linkages with the workforce community, with a focus on in-demand industries that provide quality jobs with livable wages. Target Industries include: automotive repair and maintenance; construction; education; healthcare; justice, public and order, and safety; leisure and hospitality; manufacturing; professional and business services; transportation; and utilities. Activities include: Work Experience, On-the-Job Training, Apprenticeship and Vocational Training.			
Grant Amount: \$500,000		Grant Period: May 1, 2024 – April 30, 2025	
Target Group			
This project will serve persons 18+ with developmental or other disabilities.			
Partners			
<ul style="list-style-type: none"> ▪ NCCC Workforce Development Board ▪ FREED ▪ Employment Development Department ▪ Alta Regional Center 		<ul style="list-style-type: none"> ▪ NCCC AJCCs/One Stops ▪ County Offices of Education ▪ County Social Services Departments 	
Project Performance and Outcomes			
Participants Served	75	Total Number of Credentials Earned	18
Total Number Receiving Vocational Training or Earn and Learn (Work Experience/OJT/Apprenticeship)	30	Total Number Entering Employment	54

Recommendation: Request the NCCC Workforce Development Board and Governing Board approve the Breaking Barriers to Employment Initiative 2.0 grant application and authorize the Executive Director to finalize any award to NCCC.



NCCC is a proud partner of America's Job Center of CaliforniaSM network.

ATTACHMENT D: INFORMATION

ESSENTIAL SKILLS WORKGROUP REPORT

**NCCC ESSENTIAL SKILLS WORKGROUP
MEETING OVERVIEW**

Tuesday, January 23, 2024

Present:

WDB Members: Ron Moore, Tom Williams, Randy Fletcher, Lorilee Niesen

One Stop Staff Members: Angie O’Canas, Max Naegele, Araceli Gonzalez, Caron Job, Maira Sullivan, Yassi Lam

ROP: Bob Eckardt

NCCC Staff: Cindy Newton, Liz Barber, Tisha Smith

Welcome and Introductions

Cindy Newton welcomed everyone and self-introductions were made. She then summarized the meeting overview from the September 16, 2023 meeting,.

Cindy announced Lorilee Niesen would be providing an update to the work readiness certificate.

Work Readiness Certificate

Lorilee provided the board with copies of certificates that had been issued through Tri County ROP in cooperation with the Workforce Development Board years ago. At the time the certificates were earned through ROP classes at local high schools and honored by businesses. It was discussed how to implement the work readiness skills in today’s classrooms as well as the one stops. The certificates were reviewed and updates/revisions were suggested. The revised certificates will be emailed to group members, any additional changes will be done via email. Lorilee stated before presenting the certificates to the schools for implementation it is important that discussions are had with industry partners to ensure they are willing to provide an incentive to students that go through the process with special consideration.

Programs Currently Offered in Local High Schools

There are ROP classes offered at Marysville High School, Lindhurst High School, Live Oak High School, and Sutter High School that provide some essential skills, but not in a uniform manner. ROP classes offer job shadowing that is 80% essential skills based.

There are career-based programs being offered at Lindhurst, Wheatland, East Nicholas, Pierce, and Maxwell high Schools, usually to freshman. These are academic based focused toward career goals.

Sutter and Live Oak High Schools offer MajorClarity which is essential skills based.

Career Fair

ROP in conjunction with Sutter County One Stop is providing a career fair on March 28, 2024 at the Yuba-Sutter fairgrounds. Seventeen high schools have been invited, 14 had confirmed as of the date of this meeting. Eight-Hundred students are expected to attend. The main building will be set up with vendors, while two additional buildings will have panels from seven different industries to provide information about their specific field.

Next year they are hoping to offer a format that includes students interviewing with potential employers.

Job Fair

Sutter County Superintendent of Schools and Sutter County One Stop are sponsoring a Spring 2024 Job Fair at the Sutter County Veteran’s Hall. It will be held May 15, 2024 from 10:00 a.m. – 12:00 p.m.

ATTACHMENT E: INFORMATION

**PROGRAM PERFORMANCE
REPORT**

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

ADULT	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	502	547	109%	171	381	223%	155	152	98%	73%	164/180	91%	\$ 16.00	\$ 26.83
Colusa County One Stop	63	43	68%	19	28	147%	22	5	23%	73%	12/16	75%	\$ 16.00	\$ 21.51
Glenn County AJCC	59	33	56%	19	25	132%	22	9	41%	73%	14/14	100%	\$ 16.00	\$ 19.17
Sutter County One Stop	225	283	126%	79	185	234%	66	94	142%	73%	94/98	96%	\$ 16.00	\$ 26.17
Yuba County One Stop	155	188	121%	54	143	265%	45	44	98%	73%	44/52	85%	\$ 16.00	\$ 32.26

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

DISLOCATED WORKER	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	320	174	54%	113	88	78%	104	58	56%	72.0%	58/70	83%	\$ 16.00	\$21.67
Colusa County One Stop	41	33	80%	12	19	158%	14	11	79%	72.0%	11/16	69%	\$ 16.00	\$ 19.82
Glenn County AJCC	37	29	78%	16	16	100%	20	7	35%	72.0%	7/7	100%	\$ 16.00	\$ 20.59
Sutter County One Stop	149	66	44%	52	27	52%	43	22	51%	72.0%	22/24	92%	\$ 16.00	\$ 21.55
Yuba County One Stop	93	46	49%	33	26	79%	27	18	67%	72.0%	18/23	78%	\$ 16.00	\$ 24.73

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

YOUTH	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment or Education			Entered Employment/Education Rate		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
NCCC	400	323	81%	88	91	103%	129	124	96%	79.0%	124/139	89%
Colusa County One Stop	49	40	82%	12	10	83%	15	11	73%	79.0%	11/12	92%
Glenn County AJCC	47	33	70%	9	11	122%	14	12	86%	79.0%	15/16	94%
Sutter County One Stop	174	136	78%	36	38	106%	52	47	90%	79.0%	67/73	92%
Yuba County One Stop	130	79	61%	31	8	26%	48	14	29%	79.0%	31/38	82%
CSU, Upward Bound	48	66	138%	18	13	72%	18	11	61%	79.0%	16/25	64%

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

NDWG 2023 Severe Winter Storm 1271 5/1/2023 - 8/31/2025	Number in Employment Recovery			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	16	20	125%	8	2	25%	50.0%	2/5	40%	\$ 16.00	\$ 27.72
Colusa County One Stop	16	20	125%	8	2	25%	50.0%	2/5	40%	\$ 16.00	\$ 27.72

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

NDWG QUEST 1262 1/1/23 - 8/31/2024	Number Enrolled			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	142	312	220%	106	153	144%	102	67	66%	72.0%	69/86	80%	\$ 16.00	\$ 19.77
Colusa County One Stop	27	9	33%	20	7	35%	19	1	5%	72.0%	3/3	100%	\$ 16.00	\$ 18.77
Glenn County AJCC	16	21	131%	12	14	117%	12	4	33%	72.0%	4/4	100%	\$ 16.00	\$ 20.25
Sutter County One Stop	31	88	284%	23	46	200%	22	21	95%	72.0%	21/26	81%	\$ 16.00	\$ 18.21
Yuba County One Stop	68	194	285%	51	86	169%	49	41	84%	72.0%	41/53	77%	\$ 16.00	\$ 20.60

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

Pre-Apprenticeship Construction	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment /Registered Apprenticeship/Post Secondary Ed			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
2080 05/01/2023 - 3/31/2026											
NCCC	130	52	40%	97	39	40%	90	12/14	81%	\$ 16.00	\$ 25.15
SMART (Shasta)	39	12	31%	29	8	28%	27	6/8	75%	\$ 16.00	\$ 32.50
Sutter County One Stop	39	22	56%	29	13	45%	27	5/5	100%	\$ 16.00	\$ 17.85
Tehama Job Training	13	1	8%	10	1	10%	9	0	0%	\$ 16.00	\$ -
Yuba County One Stop	39	17	44%	29	17	59%	27	1/1	100%	\$ 16.00	\$ 17.50

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

NDWG CAREER 2067 1/1/2022-8/31/2024	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	88	138	157%	67	97	145%	66	78	118%	75.0%	78/96	81%	\$ 16.00	\$ 22.73
Colusa County One Stop	10	22	220%	7	19	271%	8	13	163%	75.0%	13/18	72%	\$ 16.00	\$ 25.07
Glenn County AJCC	3	5	167%	3	2	67%	2	2	100%	75.0%	2/3	67%	\$ 16.00	\$ 18.68
Sutter County One Stop	36	32	89%	27	24	89%	27	17	63%	75.0%	17/18	94%	\$ 16.00	\$ 21.38
Yuba County One Stop	39	79	203%	30	52	173%	29	46	159%	75.0%	46/57	81%	\$ 16.00	\$ 22.74

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

WAF Homeless to Hopeful 2.0 1252 6/1/2022-11/30/2023	Number of Enrollments			Number Entering Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	75	129	172%	35	61	174%	56	45	80%	51	50	98%	68.0%	50/78	64%	\$ 16.00	\$ 21.06
Colusa County One Stop	7	4	57%	3	3	100%	5	3	60%	4	0	0%	68.0%	0/4	0%	\$ 16.00	\$ -
Glenn County AJCC	10	9	90%	4	4	100%	7	4	57%	7	2	29%	68.0%	2/2	100%	\$ 16.00	\$ 16.25
Sutter County One Stop	29	65	224%	14	40	286%	22	18	82%	20	31	155%	68.0%	31/48	65%	\$ 16.00	\$ 20.64
Yuba County One Stop	29	51	176%	14	14	100%	22	20	91%	20	17	85%	68.0%	17/24	71%	\$ 16.00	\$ 22.53

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

Prison to Employment 2080 05/01/2023 - 3/31/2026	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	18	16	89%	8	0	0%	13	2	15%	72.0%	2/3	67%	\$ 16.00	\$ 20.50
Colusa County One Stop	4	0	0%	1	0	0%	2	0	0%	72.0%	0	0%	\$ 16.00	\$ -
Glenn County AJCC	2	0	0%	1	0	0%	1	0	0%	72.0%	0	0%	\$ 16.00	\$ -
Sutter County One Stop	6	13	217%	3	0	0%	5	2	40%	72.0%	2/3	67%	\$ 16.00	\$ 20.50
Yuba County One Stop	6	3	50%	3	0	0%	5	0	0%	72.0%	0	0%	\$ 16.00	\$ -

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

Equity and Special Populations 1245 2/1/2022 - 11/30/2023	Number of Enrollments			Number Entering Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	300	460	153%	107	167	156%	189	260	138%	204	268	131%	68.0%	268/346	78%	\$ 16.00	\$ 23.27
Colusa County One Stop	40	43	108%	14	16	114%	25	33	132%	27	29	107%	68.0%	29/35	83%	\$ 16.00	\$ 17.48
Glenn County AJCC	20	30	150%	7	14	200%	12	20	167%	13	22	169%	68.0%	22/23	96%	\$ 16.00	\$ 18.21
Sutter County One Stop	120	177	148%	43	82	191%	76	90	118%	82	111	135%	68.0%	111/149	75%	\$ 16.00	\$ 19.83
Yuba County One Stop	120	210	175%	43	55	128%	76	117	154%	82	106	129%	68.0%	106/139	76%	\$ 16.00	\$ 23.07

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 2nd Quarter (July 1, 2023 - December 31, 2023)

Equity and Special Populations 1245 2/1/2022 - 11/30/2023	ELL			Disabled			Offenders			Homeless			Veterans			Total		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
NCCC	80	131	164%	70	227	324%	60	124	207%	30	55	183%	60	65	108%	300	602	201%
Colusa County One Stop	28	34	121%	5	1	20%	3	6	200%	0	3	N/A	4	1	25%	40	45	113%
Glenn County AJCC	0	6	N/A	11	16	145%	7	8	114%	2	6	300%	0	1	N/A	20	37	185%
Sutter County One Stop	26	40	154%	27	95	352%	25	51	204%	14	29	207%	28	29	104%	120	244	203%
Yuba County One Stop	26	51	196%	27	115	426%	25	59	236%	14	17	121%	28	34	121%	120	276	230%