

**NCCC
GOVERNING BOARD AND
WORKFORCE DEVELOPMENT BOARD
MINUTES**

August 15, 2024

1. CALL TO ORDER

The meeting was called to order by Governing Board Chair Daurice Kalfsbeek Smith at 2:00 pm at Sutter County Superintendent of Schools in Yuba City.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL – Governing Board: Quorum present; WDB: Quorum present

Governing Board Members Present: Daurice Kalfsbeek Smith, Jim Yoder, Don Blaser, Karm Bains

Workforce Investment Board Members Present: Jeff Armstrong, Gurprit Bains, Lee Bishop, Juan Delgado, Glenn Denno, John Fleming, Neil Goforth, Rainey Kalfsbeek, Lorilee Niesen, Amy Schmidt, Brynda Stranix, Tom Williams, Margaret Fernandez, Steve Ly

Workforce Investment Board Members Absent: Cari Berlin, Tino Curiel, Jamie Dickerson, Tawny Dotson, Randy Fletcher, Matt Goody, Priti Kumar, Ron Moore, Leslie Rubalcava

4. WELCOME

5. PUBLIC COMMENT

There were no comments from the public.

6. APPROVAL OF MINUTES – GOVERNING BOARD

Governing Board Action: Motion -Jim Yoder, second – Don Blaser; Governing Board approved the minutes of the May 30, 2024 board meeting as presented. *Motion Carried*

7. WORKFORCE DEVELOPMENT BOARD APPOINTEES

Governing Board Action: Motion-Jim Yoder, second-Don Blaser; GB approved appointment of the following applicants to the Workforce Development Board: Margaret Fernandez, The Plus Group; and Steve Ly, E Center. *Motion Carried.*

8. GOVERNING BOARD CHAIR PASSES MEETING OVER TO WORKFORCE DEVELOPMENT BOARD CHAIR

9. APPROVAL OF MINUTES – WORKFORCE DEVELOPMENT BOARD

WDB Action: Motion-Lorilee Niesen, second-Juan Delgado; WDB approved the minutes of the May 16, 2024 board meeting as presented. Brynda Stranix, Amy Schmidt, Margaret Fernandez and Steve Ly abstained. Motion Carried.

10. APPROVAL OF NEW GRANT APPLICATIONS

- 2024 Early February Storm National Dislocated Worker Grant (NDWG) – Cindy Newton

FEMA announced federal disaster assistance has been made to the State of California to supplement state, tribal and local response efforts due to emergency conditions resulting from severe winter storms, flooding, landslides and mudslides. The One Stop in Sutter County will work with the County of Sutter and Levee District 1 and 9 to identify and recruit dislocated workers, aged 18 years and older, to participate in temporary jobs. Grant amount \$1,014,000; Grant Period 10/01/24-8/31/26.

- Public Workforce Capacity Fund, James Irvine Foundation (JIF) – Liz Barber

JIF believes that, at times, the way WDB's are funded and incentivized gets in the way of them achieving their goals. Progress towards Irvine's North Star of all low-wage workers in California having the power to advance economically leans heavily on public systems having the knowledge, skills, and resources they seek to be responsive to those they serve. The Public Workforce Capacity Fund was launched to more flexibly support boards in reaching their goals in advancing racial equity, providing holistic support, and promoting quality jobs within the workforce development field and in their communities. NCCC proposes to focus on our AJCC staff by increasing capacity over the course of the grant term that advances racial equity, serves low-incomed workers and their families building upon an integrated resource team approach, and promotes the creation of and access to quality jobs within the NCCC region. Grant amount \$335,000; Grant Period 9/01/24-8/31/26.

WDB Action: Motion-Glenn Denno, second-Neil Goforth; WDB approved the 2024 Early February Storm National Dislocated Worker Grant (NDWG) and the Public Workforce Capacity Fund grant applications and authorized the Executive Director to finalize any award to NCCC. Motion Carried.

Governing Board Action: Motion – Jim Yoder, second – Don Blaser; Governing Board approved the 2024 Early February Storm National Dislocated Worker Grant (NDWG) and the Public Workforce Capacity Fund grant applications and authorized the Executive Director to finalize any award to NCCC. Motion Carried.

11. DIRECTOR'S REPORT

Cindy Newton reported on upcoming monitorings. On August 28, 2024, Golden Sierra Workforce Board will be monitoring the Prison to Employment Grant. They will be looking at some files and visiting the Sutter County One Stop. The State will be monitoring our formula funds, Adult, Dislocated Worker and Youth, the week of October 21st. They are combining the fiscal and program review. There will also be an Equal Opportunity monitoring this fall.

We have received extra funding for the Colusa Storm Project. Colusa has done a great job keeping individuals on projects at City of Colusa, City of Williams and the Colusa County Fairgrounds.

Cindy has met with Sutter County and Yuba County regarding the Good Job Challenge Grant and will have more to report if it's decided to apply for.

Allocations will remain where they are at for now. We are doing well with funding and have more money than we did the previous year.

12. ESSENTIAL SKILLS (Soft Skills) WORKGROUP REPORT

Lorilee Niesen spoke on the importance of essential skills training. Trainings are becoming a focus not only in high schools but also the community colleges. One Hundred Sixteen community colleges will be offering trainings to students through a program called A New World of Work. Governor Newsom has requested the California Technical Education (CTE) master plan be updated for the State. A key takeaway from regional convenings is that students should be learning essential skills in not only the CTE classes but across all curriculums. Addressed in the Adult Education Annual Plan, was the need for students to have the essential skills workshops provided to them as well.

13. FISCAL COMMITTEE REPORT

Juan Delgado presented the Fiscal Committee Report. NCCC met the training expenditure requirement for formula funds for PY 2023-24. All counties were on track for the fiscal year expenditures. Funding availability comparison for PY 23/24 & 24/25 shows a total funding increase. WIOA formula funding for Adult & Youth programs increased, and Dislocated Worker had a slight decrease.

14. A.B.S. BUILDERS, INC. PRESENTATION

A presentation was given by WDB member, Amy Schmidt, President of A.B.S. Builders, Inc. A.B.S. Builders, Inc. is a Licensed General Contractor based in Colusa. They specialize in performing commercial and industrial construction projects, aviation construction and maintenance, as well as agriculture projects.

15. PROGRAM PERFORMANCE REPORT

Cindy Newton reported the following on 4th quarter performance, July 1, 2023 through June 30, 2024:

Adult Program – We have exceeded our numbers. Almost all counties met 100% of their planned enrollment. Over 425 people have been trained, 329 have entered employment for a 92% entered employment rate with a \$26.72 average wage at placement.

Dislocated Worker Program – We didn't quite meet our target. We saw a reduction in the program last year and not as many people have been laid off. The State allows us to use training dollars not used in the Dislocated Worker Program to be used in our Adult Program so we still met our 30% training requirement.

Youth Program – We met our target at over 110% enrollments, 111 credentials/diplomas, and we exceeded our target on entered employment/education.

National Dislocated Worker Quality Jobs Equity Strategy & Training Grant (Quest I): We did really well, the State gave us more money to spend. We well exceeded our numbers for enrollments and trainings.

Pre-Apprenticeship Training Grant – This grant is a partnership with the Plumbers & Pipefitters Local 228, who provide instruction for participants in Yuba, Sutter, Shasta and Tehama counties to help individuals decide on a possible building trade. This grant has one more year to go, but there should be another round of funding we can apply for.

National Dislocated Worker Grant (NDWG)-CAREER Grant – We've partnered with Sacramento Employment & Training Agency on this grant. It will end at the end of August. We exceeded all of our enrollments, trainings and entered employments.

Prison to Employment – We've exceeded our numbers of enrollments.

Regional Equity & Recovery Partnerships – Counties are just getting started with this grant. These individuals have to be English Language Learners or low income. The trainings have to be conducted by community colleges or Adult Education.

English Language Learner/Integrated Education Training Grant – Classes started this fall. Colusa is doing CNA classes. Yuba is doing medical assistant, welding and school bus driver training is conducted by Marysville Joint Unified School District plus providing the English Language Skills Training for Yuba County. Sutter is conducting CNA and Culinary training. Glenn is conducting medical assistant, and working with manufacturers to assist with work experience and helping people become para educators and clerical staff in schools.

National Dislocated Worker Quality Jobs Equity Strategy & Training Grant (Quest II) – This is the second round of funding, we received an additional One Million Dollars to continue training. This grant has a focus on serving farm workers who need training for a potentially better job. Participants do not have to be farm workers, but farm workers are given priority.

Student Training and Employment Program (STEP) – We've partnered with Department of Rehabilitation on this grant, we have \$750,000. Our plan is to serve seventy individuals who are in-school disabled youth, providing work-readiness skills and work experience. Students had summer employment and many will be working part-time now that school has started.

16. SERVICE PROVIDER PROGRAM UPDATES

Colusa: Angie O'canas was unable to attend so Cindy Newton presented her update. There was a job fair today for Carl's Jr., over 50 applicants are being interviewed. Seven students are graduating from CNA training. Staff attended an Ampla Health Job Fair.

Glenn: Yassi Lam reported they've been very busy since May with program graduations, enrollments for fall term, and Rapid Response. There were 170 people laid off in Orland, at Davis CA Logistics and they assisted with a Rapid Response in Tehama when an Ag Company laid off 300 employees and 50 seasonal employees. U.S. Bank in Willows will be closing in October with 3 employees affected. They are continuing with community outreach efforts with the youth population.

Sutter: Bob Eckardt reported they have seen some small scale closures; Rite-Aid, Dollar General and 99 cent store. They had a couple employment fairs in the month of July, there was a great turnout for both. They are hosting a job fair at the fairgrounds on October 16th, in Franklin Hall. CNA and phlebotomy training is starting. Dental Assistant training is starting the end of August or beginning of September. EKG training is in the works and VN training is taking applications for January 2025. They've been busy with their Youth Program. Over forty students participated in WEX over the summer and some will continue through the school year. The Pre-Apprenticeship program was very successful. They had 10 graduate and 7 of the 10 have either secured employment with various local trades or are in the application process.

Yuba: Caron Job reported that the STEP and ELL grants are going really well. They've partnered with DOR and have provided two work readiness cohorts for the STEP Grant. They had 11 participants attend the first weeklong workshop and start work, the next 18 participated in the second weeklong workshop. They've placed 25 in WEX. 9 participants have started the MA program through the ELL Grant. Welding and Class B classes have availability. YAP is just starting, they have a handful of people getting ready to start training. She shared success stories. A homeless youth participant went through the Pre-Apprenticeship Training and was accepted into the Pre-Apprenticeship Program, a participant 55+ has been placed in a WEX at Habitat, through AARP, for a couple years and just gained full time employment with benefits.

17. OTHER BUSINESS

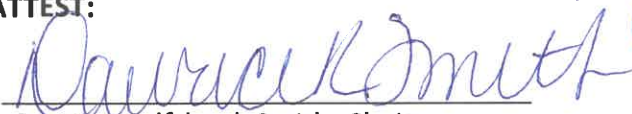
Special Recognition: Sutter County One Stop Director, Rinky Basi, was recognized for her dedicated service and congratulated on her retirement.

Next NCCC Board Meeting: November 7, 2024 at a location to be determined.

18. ADJOURNMENT

There being no further business, the meeting was adjourned at 3:26 pm.

ATTEST:



Daurice Kalfsbeek Smith, Chair
Governing Board



John Fleming, Chair
Workforce Development Board

APPROVED ON: 11-7-24

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